



THE LETHAL WORD



3RD BATTALION, 2ND AIR DEFENSE ARTILLERY REGIMENT

4TH
QUARTER,
FY 14

OCTOBER
2014

INSIDE THIS ISSUE:

Let's Huddle	2
Highlights of the Quarter	3
Unit Articles	4-9
Lethal SHARP	10
Safety Officer's Message	11
Chaplain's Quarterly	12
Retention Quarterly	13
Lethal Soldiers	14-16
Photos	16

Lethal 06 Sends

By LTC John Dawber



"Do not wish it were easier. Wish you were better." - Jim Rohn

The Fall season is arriving and we find ourselves with the first quarter of the Train/Ready phase of Army Force Generation behind us. Equipment continues to return from Reset and we have begun the transition to collective training in earnest. I could not be more proud of everyone for your persistence and resiliency; both of which have been decisive in continuing to pursue excellence with what we have instead of dwelling on that which we do not have...enabling our team to be productive instead of static. Your superb efforts continue to propel this formation forward; competence, confidence, and purpose perpetually driving our actions each day. I remain both inspired and honored to be part of such a team.

This past quarter was yet another validation of the professionalism of the Soldiers and Leaders of this great battalion. Across the boards, each unit performed well in the installation's largest force protection exercise in recent years; the Quick Reaction Force platoons superbly certified and served the real world mission of force protection for our facilities, Families, and Soldiers in a distinctive manner. Further, crews achieved individual basic gunnery certifications (Table IV) and graduated to intermediate gunnery training during the most recent battalion AM-DEX (air and missile defense exercise). Support MOSs have provided stellar support to the many moving pieces of this machine; remaining ever crucial to our operational momentum moving forward. Above all, much has been made possible by the incredible team work of units and Soldiers; clearly demonstrating commitment to the mantra "One team...one fight."

Although much has been achieved, much remains to be done in our pursuit of comprehensive readiness. Comprehensive readiness remains crucial in ensuring not just the accomplishment of our mission, but also the care of our Families and Soldiers who are the catalysts of our ultimate purpose. Comprehensive readiness begins with each one of us individually; ensuring healthy habits to preserve physical, mental, and emotional health along with competence in our MOS and Soldier Warrior tasks. This must be underpinned with the right attitude; an attitude conditioned to eclipse selflessness to put the mission and team above self. Strive each day to be better than you were the day before as time remains our most sacred resource. Seize every opportunity each day presents to pursue excellence...an improved self and thus, an improved team.

"I am disciplined, physically and mentally tough, trained and proficient..."

-Excerpt from the Soldier's Creed

LET'S HUDDLE

BY SGM MICHAEL HEYWARD

Over the last quarter, the mighty Soldiers of the Lethal Strike Battalion have achieved many great individual and team accomplishments. These accomplishments, while far too numerous to contain in this message, are indicative of the team of winners that grace the 3-2 ADA Battalion footprint every day. Whether it be earning distinguished graduate honors in Noncommissioned Officer Education System (NCOES) courses, scoring a 300 on Army Physical Fitness Test (APFT), qualifying as an "Expert Marksman" at the weapons range, achieving the next higher level in the Air Defense Gunnery Tables (ADGTs) with your crew, or putting in countless hours providing the maintenance and logistics to make it all happen, no one does it alone.

But, with all these great accomplishments firmly secured in our rucksacks, our warriors must continue to drive on through the numerous upcoming training and certification events to validate our war fighting readiness when the nation calls upon us to perform our mission. In the coming months, our Soldiers will undergo training and fielding of the latest upgrades to the Patriot Missile System. Upon completion of training and certification with the new systems, 3-2 ADA will be at the forefront of the most LETHAL air and missile defense force in the world. This will not be an easy task to achieve, but the warriors of Lethal Strike Battalion are always prepared for a challenge.

The many successes enjoyed by this great battalion along

with the bright future full of challenging and demanding missions are all attributed to the awesome teams we are blessed with, the teams of generous and supportive Families who not only support their Soldier, but also go the extra mile to support the initiatives of the unit. From participating in Family Readiness Groups (FRGs) to serving many volunteer causes throughout the Fort Sill community, your efforts are deeply appreciated by the command team and every Soldier in the Lethal formation.

We are at that time of year where the leaves and temperatures start to fall and we celebrate many traditions that bring Families and communities together. During these times, and always, I ask that you watch out for the people to your left and right. The safety and wellbeing of every Soldier and Family is always a top priority. Every member of the team is critical to our overall success and we cannot afford to lose anyone, especially when it is preventable by applying appropriate risk mitigating measures.

I am extremely proud and honored to be a part of this phenomenal organization, serving with the finest Americans our nation has to offer. The list of accomplishments will only continue to grow through the great efforts of the Leaders and our most invaluable resource, the Soldiers. When the dust settles and the smoke clears, the Lethal Strike Battalion always seizes the objective.



LETHAL STRIKE HIGHLIGHTS OF THE QUARTER



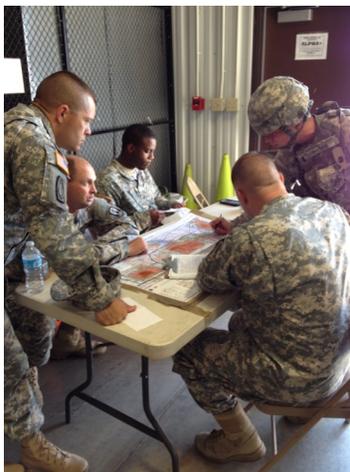
JULY

- Lethal University
- Single Soldier Retreat
- C BTRY Relinquishment of Responsibility



AUGUST

- D BTRY Change of Command
- Echo Company Change of Command
- HHB Change of Responsibility
- HHB Change of Command
- SHARP Stand Up
- Drivers Training
- Table IV Certifications
- ASIST Training
- Post "Prairie Powder Keg" Exercise



SEPTEMBER

- Gunnery Tables V and VI Training
- CLS Training
- Marriage Retreat
- Battalion Range Density
- Battalion AMDEX



The HHB Havoc Quarterly

By 1LT Matthew Cobia

Headquarters and Headquarters Battery just completed another great quarter of training to continue the Train/Ready phase of the Army Force Generation cycle. We began this quarter with a great field training exercise concentrating on basic Soldier skills that are required across all occupational specialties, such as wearing chemical protective gear, field craft, and performing basic lifesaving skills.

September also saw HHB continuing training for our upcoming Air and Missile Defense training this fall. The SPEAR (Standard Patriot Evaluation and Assessment Reporting) is the next big training gate, which is a chance for the battalion to demonstrate to our higher headquarters that we are prepared to conduct real world missions in complex environments. A lot of long hours and hard work have been put in by our Soldiers getting ready for this task. In addition to the training for our Air Defense mission, HHB has also been taking time to train on Soldier care. The battalion hosted a Sexual Harassment and Assault Response and Prevention (SHARP) training day on August 22nd, which consisted of a unit run followed by a training session, and concluded with a game show style competition. HHB was narrowly defeated in the competition, but our strong performance validates that our Soldiers are living the Army Values and know what to do should an incident arise.

The fourth quarter was also a time of change for HHB, as CPT Heriberto Silva and 1SG Luis Cruz took the helm of the battery. CPT Silva has been serving in the operations section of the battalion for over a year, and 1SG Cruz comes to us from 35th ADA Brigade in Korea.



PFC Taylor Hamm and PFC Lashauna Samuels assemble an OE254

SFC Timothy Goodman conducts MOPP IV training



Havoc Congratulations!

Promotions: CPT Michael Corn, CPT Johnathan Krcal, SSG Joshua Ham-mill, SGT Michael Miller, SGT Lucas Hampton, PFC Fernando Reynoso, PFC William Richard, PFC Veronica Quiles-O'Neal, PFC Allee Chapman, PV2 Nataschia Edwards, PV2 Genesis Ortiz

The Alpha Assassin Quarterly

By 1LT Heidi Luman

With the op-tempo picking up this quarter in preparation for the Air and Missile Defense training this fall, Alpha Battery met each challenge head on with the motivation and

determination to succeed. This quarter began with the two week Lethal University part two. This Lethal University's focus was on Tables I-IV gunnery tasks and 14H (Battery Command Post

Operator) training. With the information fresh in our minds, we transitioned right into practical application of what was taught by certifying our primary Engagement Control Station (ECS) Crews on RAL V air battles.

After Alpha Battery Soldiers enjoyed the much needed rest over the Labor Day Holiday, we immediately got back in the swing of things with a four-day Gunnery FTX, focusing on Tables V-VI training. This training was focused on ensuring the battery learned what steps to take during crew drills to maximize safety and efficiency. This was the first field exercise to prepare our battery for the SPEAR (Standard Patriot Evaluation and Assessment Reporting) this fall, and upcoming Table VIII certifications. The high morale of the battery continued to carry us through the field exercise and into the final month of the quarter.

September was brought on with a two week battalion range density, again highlighting Alpha Battery's commitment to excellence. All Soldiers who attended the range qualified, and 30% qualified expert on their assigned weapon. Although this month was the final push for training prior to the first quarter of next fiscal year, gunnery wasn't the only focus during this quarter. Alpha Battery needed to ensure our core competencies stayed sharp, so the Assassins set out for another Army Warrior Tasks and Battle Drills field exercise in the end of September.



SGT Adam Nelson trains PV2 Richelle Clingerman-Dove and PV2 Zachary Boyd on up-range RSOP procedures.

SPC Howard Price and PVT Alex Jones give the four minute warning for EPP power up.

Assassin Congratulations!

Promotions: CW2 Joseph Folds, SGT Eduardo Silva, SGT Daniel Johnson, SGT Miguel Ruiz, PFC Isander Betancourt



SSG Reginald Warren gives a safety brief and motivational speech to his GMT Reload crew during the Battalion FTX on 1OCT14.



The Bravo Blackjack Quarterly

By 1LT Jackson Cobb

The Bravo Blackjacks have been decisively engaged over the past three months with a variety of tasks and training. Bravo Soldiers have been doing standard Army training such as individual weapons qualifications, gas mask chambers to build confidence and mandatory training, as well as Air Defense specific training for certifications. This quarter has also given us some unique training scenarios such as the Post Powder Keg exercise. Executed in August, the entire post simulated an attack on the shoppette. Bravo Battery had the opportunity to provide a small quick reaction team that cordoned off the 3-2 Battalion Barracks, securing our Soldiers' living quarters.

Looking ahead to the next quarter, Bravo has a lot going on! We will be saying farewell to our commander, CPT Tarik Jones, and wishing him the best as he heads off to another battery command. In the same breath, we will be welcoming a new commander as the Blackjack Battery gears up to assume the

Contingency Expeditionary Force (CEF) Mission next year. CEF was the call to action that led to the Turkey Deployment in support of NATO Operation Active Fence in 2013. Bravo will be staying busy with both training up for Air and Missile Defense, and facilitating the change of command. While it may sound simple, a battery change of command has a lot of work that goes in to it behind the scenes. All property must be accounted for and paperwork done properly, as well as implementing the new commander's vision for the battery across every spectrum of operations.

Fortunately, the future holds more for us than just work! Bravo is set to put on the 3-2 ADA Halloween festival on 30 OCT. We will host a fun run in the morning, sponsoring the Trunk or Treat in the afternoon, and finally putting on a terrifying haunted house in the evening! While it will be a lot of work to get it coordinated and resourced, we can't wait to execute! As fall comes on and winter looms in the short future, we also get to look forward to seasonal activities such as the Saint Barbara's Ball, and Christmas / New Year's block leave. With the pace of activities in the new year set to pick up, we want to encourage every Soldier and Family to enjoy every moment possible over the coming holiday season. Until next time, have a great quarter!

Blackjack Congratulations!

Promotions: SPC Jonathan Nunan, PV2 Jessica Griffin, SPC Hyunjune Min

Anniversaries: SFC Willie Roberson and his wife, Mary – September 19;
SSG Reginald Warren and his wife, Kimberly—August 20

Marriages: PFC Tasheba King – October 25, 2014

Births: PFC Angel Cruz and SGT Rogelio Cruz welcomed their new baby girl, Sophia Marie, on September 27, 2014.

Birthdays: SPC John Mitchell – 22 Sept, 1LT Jackson Cobb – 24 Sept, PFC Terry Turnipseed III – 30 Sept

The Charlie War Machine Quarterly

By 1LT William Burgess

The Charlie Battery War Machines kicked off the 4th quarter by giving back to the Lawton/Ft. Sill community. They built a brand new play ground for Swinney Elementary School in conjunction with the Leadership Organization Class XXIV from Lawton High School. The volunteer event was not mandatory for Soldiers of the battery; however, the War Machines held true to their nature and an overwhelming number of Soldiers dedicated their weekend to provide this great elementary school and its students a well deserved playground.

The last half of July saw Fire Control Platoon and the Battery Command Post (BCP) operators from Head Quarters Platoon take part in a battalion driven training event called Lethal University. This training allowed our 14Es and 14Hs some much needed hands-on training on simulators (also known as the RT3 lab) and equipment from Alpha Battery and Delta Battery.

The War Machines spent most of August supporting our sister battalion, 5-5 ADA from Fort Lewis, WA, during their mission readiness exercise. Our Soldiers provided operational experience, assisted in Tactical Operations Center (TOC) operations and assisted in evaluations. For our Soldiers involved, it was a great experience to work with and see how our fellow Air Defenders in the SHORAD (Short Range Air Defense) side of the branch work. On August 22nd, Charlie Battery participated in the Battalion SHARP (Sexual Harassment/Assault Response & Prevention) Stand Down. The Soldiers of this Battery remain trained, knowledgeable and ready to act and intervene when necessary.

September started off with a bang as we kicked off Battalion Range week. Charlie Battery was responsible for running the M16 day and night qualification range. Our range was a huge success with over 240 battalion personnel qualifying on their assigned weapon. War Machine Soldiers also qualified on the M2 (.50 caliber machine gun), MK19 (automatic grenade launcher) and the M249 (squad automatic machine gun) ranges. The end of the quarter had the Soldiers training on individual crew drills on their assigned equipment, Air Battle Leadership (ABL) and providing support for Alpha, Delta and HHB as they prepare for their Table VIII certifications.



1LT James Palsgrove poses with students of Swinney Elementary.

SPC Kevin Hall qualifies on his MK19 automatic grenade launcher during battalion range week.



War Machine Congratulations!

Promotions: PFC Ann Robinns, PV2 Reshelda Tom and PV2 Jarrod Williams

Births: CPT Simons and his wife Lauren welcomed their daughter, Olivia Simons, into the world on September 7th

Birthdays: SGT Martin Arenz, SPC Alex Depta, SPC Jennifer Dyke and SPC Justin McMullin

The Delta American Soldier Quarterly

By 2LT Daniel Garcia

In the past quarter, Delta Battery has been active in getting mission ready through many activities such as running weapon ranges and Field Training Exercises (FTXs). This was being accomplished even with 3-2 ADA Battalion having a realignment of troops or moving around crews as well as Soldiers leaving from and arriving into the battery.

From September 8th to September 19th, Delta Battery ran the M249 range as well as the MK19 range. The ranges were long and arduous, but Delta Battery was up to the challenge. We were able to get all the firers in the battalion who needed to qualify through the range while having all of Delta's Soldiers certify on their weapons as well.

Immediately following the two weeks of going to the range, Delta Battery went straight into the field to train up for Table VIII certification, which included training on basic March Order and Emplacement of all equipment (MO&E) on a singular crew level as well as combined as an entire battery. Not only did the Soldiers perform well and become more proficient in their tasks, but they were able to have a good time while doing it.

Also in September, Delta Battery was able to support our Veterans at a local Veteran's Center where the Soldiers watched movies with the Veterans and played games and had lunch with them. This visit was enjoyed by all who attended.



Delta Battery executed the battalion MK19 range in September



SPC Aaron Lichtwalt and SPC Orlando Quinones play dominos with Veterans during Delta's Community Outreach event



PFC Yarnal and PFC Wright perform March Order of Equipment

American Soldier Congratulations!

Promotions: PV2 Alexis Creel, PV2 AntonioisaiahVega, PFC Collin Kellett, PFC Keyshana Smith, PFC Erwin Tohonnie, PFC Franklin Cavalier

Marriages: SPC Edward Milan, SPC Krisy Davis, PV2 Alexis Creel

The Echo Enforcer Quarterly

By 1LT Jeremy Reed and 1LT Parren Flemming

During the fourth quarter of FY 14, Echo Company remained battle ready by completing many taskings, one of which included relinquishing duties as the Fort Sill Quick Reaction Force (QRF). The end of these taskings allowed Echo Company to take a much deserved break from protecting and serving the Soldiers and Families living in the Lawton/Fort Sill communities. We transitioned our efforts to support an upcoming field training exercise and local MWR events while providing logistical support for our sister batteries and the battalion.

Another one of Echo Company's missions was to prepare our Soldiers to say goodbye to the outgoing commander, CPT Ricardo Rivera, whose leadership will be greatly missed. We welcomed the incoming commander, CPT Jeffrey Hawkins, to the Enforcer family.

On September 25, Soldiers and Family members enjoyed an afternoon of fun in the sun while eating lots of fried fish at the Company's Family Readiness Group (FRG) "meet and greet" held at Ambrosia Springs Park. Soldiers eagerly waited in line while SSG Tyrone Gadson, a self-proclaimed "Fish Master," prepared a feast! The event allowed us to mingle with each other and build Unit Cohesion.

The Company Field Maintenance Service Team (FMT) conducted 18 vehicle and trailer services, which maintains the Readiness Rating above 90% for the quarter. SPC Jose Santos, a 91 Bravo (All Wheel Mechanic), assigned to Echo Company's FMT installed service parts and conducted a final road test, which validated services and made the equipment fully mission capable (FMC).

Range Density Week was conducted during the 15th through the 19th of September at various ranges. The event focused on building Combat Power within our unit in preparation for any worldwide deployment. Many Soldiers were excited to have the opportunity to hone their warrior skills. SSG Christopher Holden served as the M16A1 zero range safety and his expectation prior to the range was optimistic as he made the assumption that Soldiers would have difficulties with zeroing. SSG Holden's leadership and experience were paramount to setting the conditions for 325 Soldiers across battalion to zero their weapons over the two-day event. The ranges for the week included the M2 .50 caliber and M240B machine guns. Our team is looking forward to conducting future operations, which will include a convoy live fire and vehicle recovery operation.



SSG Tyrone Gadson and SSG Christopher Holden fry fish during Echo's FRG meet and greet at Ambrosia Spring Park.

SPC Anthony Merchant receives instruction on how to operate a wrecker crane.

Enforcer Congratulations!

Promotions: SGT Michael Cook, SPC Justin Flaurr, SPC Joshua Sanchez, SPC Terrance Miles, SPC Nay Moe, CPL Anelia Lyles

Births: SPC Aaron Chapman and his spouse Sarah had a baby girl named Anaya; SPC Edward Yaneliush and his spouse Williana had a baby girl named Heaven Aurora; SPC Marques Romo and his wife Saray had a baby girl named Abigail Miroslaba; SPC Michael Cochran and his spouse Tabitha had a baby boy named Hayden Reece

Anniversaries: CW2 William G. Long—July 15, CPT Jeffrey Hawkins—September 17



Lethal SHARP



By 1LT Lenora Earley

3-2 ADA continues to focus on SHARP and go above and beyond with training by conducting quarterly SHARP Stand Ups. This quarter's Stand Up featured some fun, new events to assist teaching SHARP topics. Early in the morning, the battalion conducted a competitive PRT session in which units ran together in formation to several stations along a run route, and stopped at each station to answer a SHARP related question. Later in the morning was SHARP instruction, but the culminating event of the day was a couple of spirited rounds of "SHARP Jeopardy." Many Soldiers enjoyed the game and refreshed their SHARP knowledge at the same time.

The message of our SHARP trainings and Stand Ups has moved towards an emphasis beyond just definitions and recognition of sexual harassment and assault situations. The focus is on prevention, intervention, and action. SFC Khadijah Mitchell, the 3-2 Battalion SHARP representative, is always looking for new ways to improve the program and ensure that the message is instilled within every Soldier and Leader in the unit.

"I wanted to conduct the training because as I walk the footprint and interact with Soldiers, they all have the same questions pertaining to the basic reporting procedures and options." SFC Mitchell said. "We wanted to accomplish with this quarter's Stand-Up getting Soldiers comfortable with the basic prevention and intervention procedures and responsibilities. Getting them to understand this and being comfortable with reporting is what helps the SHARP program excel. It gives Soldiers the tools needed to know what to do when they can be that intervener and first responder."

The Soldiers and Leaders of the battalion are not only knowledgeable of the SHARP program, but they are urged to take action when they see a SHARP incident in progress or about to occur. This focus empowers our unit to be more lethal by protecting those within our own ranks, and ensures our SHARP program continues to grow and develop our Soldiers.



3-2 ADA BN Victim Advocates

- 3-2 BN SFC Khadijah Mitchell
- 3-2 BN SSG Randy Nkoulou
- A SSG Anthony Urban
- B SSG General McElderry
- C SSG Syreea Hughes
- C SSG John Pryor
- C SSG Jonathan Vann
- D SFC Earlzenna Holback
- E SSG Stephen Christmas
- E SSG Andylea Semedo
- HHB SSG Michael Berry



Safety Officer's Message — Off Duty Safety

By WO1 Salvador Orozco

From FY09 through FY14, the Army lost an average of 123 Soldiers each year in off-duty accidents. That number is considerably higher than the number of Soldiers lost to on-duty accidents, and the equivalent to losing a company or battery a year. If we as Soldiers continue to take unnecessary risk during our off-time activities, the cost will be the loss of another Company/Battery. As a Battalion we can help change that number through Soldier, Family and Leader engagement and by using some simple proactive measure to mitigate the risk associated with off-duty activities. Every Soldier is a valuable member of the 3-2 ADA Battalion and the U.S. Army. We need to ensure that all Soldiers and Leaders make a commitment to safety. It should be a second nature and a lifestyle, both on and off duty. Training readiness is critical to mission success of the Battalion. Safety plays a critical part of readiness. Preventing accidents allows us to preserve our most precious resource, our Soldiers. Safety, whether out in the training area, back here in garrison or in our off time, is not a single entity; it is a readiness imperative and frame of mind that should be applied to everything we do. Training, discipline, and standards are the foundation on which you build your safety frame of mind.



I would like to highlight some safety tips for this quarter:

Alcohol Use: Since FY09 there have been nearly 300 off-duty accidents in which alcohol use was confirmed or suspected. Alcohol consumption slows your reaction time, and as you are well aware it impairs judgment and causes poor vision. Please ensure to make the right decision when drinking.

Pedestrian Safety: This is becoming an area of concern for the Army. Just because a pedestrian is supposed to have the right of way doesn't necessarily mean they will be given the right of way. Never assume drivers are paying attention and always make eye contact with the driver before crossing the street. A courtesy wave allows drivers to know you see them and acknowledges they see you. If walking at night, ensure to wear bright or reflective clothing. Cross streets at crosswalks and ALWAYS walk against traffic.

Men									
Drinks	Approximate Blood Alcohol Percentage								
	Body Weight in Pounds								
	100	120	140	160	180	200	220	240	
0	.00	.00	.00	.00	.00	.00	.00	.00	Only Safe Driving Limit
1	.04	.03	.03	.02	.02	.02	.02	.02	Driving Skills Significantly Affected
2	.08	.06	.05	.05	.04	.04	.03	.03	
3	.11	.09	.08	.07	.06	.06	.05	.05	
4	.15	.12	.11	.09	.08	.08	.07	.06	Possible Criminal Penalties
5	.19	.16	.13	.12	.11	.09	.09	.08	
6	.23	.19	.16	.14	.13	.11	.10	.09	Legally Intoxicated
7	.26	.22	.19	.16	.15	.13	.12	.11	
8	.30	.25	.21	.19	.17	.15	.14	.13	Criminal Penalties
9	.34	.28	.24	.21	.19	.17	.15	.14	
10	.38	.31	.27	.23	.21	.19	.17	.16	Death Possible

Subtract .01% for each 40 minutes of drinking.
One drink is 1.25 oz. of 80 proof liquor, 12 oz. of beer, or 5 oz. of table wine.

Home and Barracks rooms fire prevention: As the temperature drops and the cold Oklahoma air starts to knock over trash cans, people tend to stay indoors more and increase fire hazards. Make sure never to smoke in bed, keep stoves and vents clean, use approved space heaters in correct locations, keep candles away from combustible materials and always blow them out when you leave the area. Make sure to check smoke alarms and fire extinguishers monthly.

These are just some tips on how to stay safe during the fall season. There are several websites you can use to get more safety tips.

Chaplain's Quarterly

By CH (CPT) Brian Hall

This past quarter was an eventful one for the Unit Ministry Team (UMT). PV2 William Richard joined 3-2 as the new chaplain assistant, as SPC David Winkle left the unit for another job on post in July, before his ultimate PCS to Naples, Italy in October. We wish him well on the next chapter of his career.

With PV2 Richard in the assistant seat, the UMT was quite busy this quarter. We put on two couple's retreats, one single soldier retreat, and hosted a battalion prayer breakfast. These activities took us to Oklahoma City, Anadarko, Grapevine, Texas, and the bluffs that overlook Medicine Creek on Fort Sill. Feedback from Soldiers who participated in these events related how they benefited from their time spent in these activities. Whether they went away having a better understanding of relationships or having a better sense of their own spirituality, they took something that will continue to pay dividends.

As we look forward to the next quarter, we enter the holiday season. With this in mind, I want to restate a point I made this time last year: the significance of giving thanks. Expressing gratitude is important because it causes us to shift our focus from our problems, from things we may lack, and allows to see the good going on in our lives.

In our country we are fortunate to have an entire day set aside by the President for this practice. No matter your religious tradition, or lack thereof, we can all take the time on the 27th of November to say thank you for the good in our lives.

Hopefully, this is a practice already existing in your Family. If it is not, then I encourage you to take this upcoming Thanksgiving holiday to cultivate it within your Family, not just on that one day of the year, but every day. Then look for the benefits that this practice brings to you and your Family's life.



Blessings,

CH Hall

Retention Quarterly

By SFC Rudregus Davis

The Army is continues to move into a direction of a slimmer, more lethal force. We continue to put more emphasis on preparedness prior to getting out of the military. As we start a new Fiscal Year, the Army gets closer to the goal of reducing its force from currently 517,000 to 490,000. This requires a balance as it relates to the Army's retention attrition rates. So how do we use levers to balance the rates? First, the Army has moved to a quarterly retention mission instead of an annual retention mission. With that comes the change in the reenlistment mission issued to commanders annually. The reenlistment window used to give Soldiers nearly 15 months to think about their decision. Now with the current directives and MILPER messages, it only gives them 9 months to make a decision. For example, if a Soldier has an ETS date of Oct 15, 2015, then the Soldier has 9 months to make the decision before he or she falls into his or her 90-day window, which prohibits Soldiers from reenlistment. Retention has adjusted by focusing on a smaller population of Soldiers during the quarter than that over an 18 month period. So how do we handle all the Soldiers that are getting out of the Army? The Army Chief of Staff has noticed that we will have a large number of Soldiers leaving the military, which can cause some concern for Soldiers being left behind during their transition out of the mili-



tary. This is the reason he is calling for focus to be placed on the "Soldier for Life" program, formerly known as ACAP. Army EX-ORD 054-12, dated 29 December 2011, mandates that all transitioning Soldiers and those being considered for involuntary separation are required to complete:

1. A Transition Overview and MOS Cross Walk class NLT 12 months prior to separation
2. A 3 day Transition Assistance Program (TAP) workshop no later than 9 months prior to separation

The Army created the "Soldier for Life: Transition Assistance Program" to help Soldiers make an informed decision regarding their future. A significant number of Soldiers use the information and counseling to reach a decision to reenlist in the Army or to leave active service. By helping those Soldiers to succeed in their next career, we lower the Army's unemployment compensation costs and dramatically improve the image of the Army. We all have to do our part to make sure our Army stays healthy, focused and ready to fight!





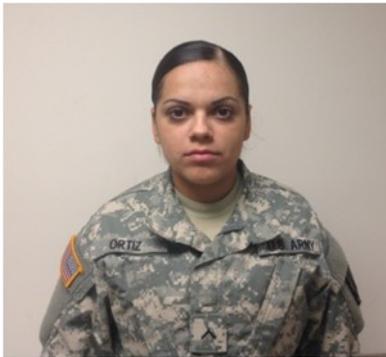
An Introduction to Some of our Outstanding Soldiers

Lethal Soldiers



HHB: PV2 Genesis Ortiz

PV2 Genesis Ortiz is from Austin, Texas. She joined the Army on March 10th, 2014, as a 14T (Patriot Launching Station Enhanced Operator), and came to HHB on August 18, 2014. PV2 Ortiz intends on making the Army her career; she wants to reach at least the rank of Master Sergeant. After completing her time in the Army, PV2 Ortiz plans



to go to culinary school and eventually own her own restaurant. An average day for PV2 Ortiz begins with a 0600 platoon PT session. After the morning accountability formation, PV2 Ortiz begins inputting information into DTMS. During the afternoon, she completes mandatory training and studies for her Table IV test. At 1630, she reports to McNair Hall where she is inspected and participates in the flag detail, which consists of the raising and lowering of the National Flag while performing the proper honors.

Alpha Battery: SPC Alicia Cox

SPC Alicia Cox was born and raised in Madisonville, Louisiana. SPC Cox enlisted in the Army as a 14E in June 2008 and was sent to Fort Hood, Texas, for her first duty station. She deployed from there in 2010-2011 to Kuwait as her battery's crew 1 Tactical Control Assistant and battery trainer. Upon her arrival to Alpha/3-2 ADA, it was evident that SPC Cox's tactical and technical knowledge of Patriot systems would be supremely beneficial to the Battalion's Gunnery Program. Since being assigned to

Alpha Battery, she has trained more than six Engagement Control Station crews and taught three TACSEMs. SPC Cox has proven herself as a force multiplier, which has led to her selection as a Tactical Director's Assistant in the upcoming months.



Bravo Battery: SPC Trevor Eakright



SPC Trevor Eakright is from McDonough, Georgia. He joined the Army in July 2011 as a 14T (Patriot Launching Station Enhanced Operator), coming to Delta Battery before being moved to Bravo to serve on the deployment to Turkey in 2013. SPC Eakright attended Luella High School in Georgia. His average

day consists of morning PT every day at 0600 followed by a quick breakfast and back to work by 0900. SPC Eakright's day consists of anything from maintenance on his Patriot Launching Station, to book studying for a written certification exam, or any of his additional duties in the Battery, such as ammunition handler or Battery HAZMAT rep.

Charlie Battery: PV2 Reshelda Tom

PV2 Reshelda Tom is from Phoenix, Arizona. She joined the Army on March 10, 2014, as a 14T Launcher Operator and Maintainer, and came to Charlie Battery on August 18, 2014. Her future goals are to get out of the Army when she completes her current contract and pursue a medical degree. She then plans to receive an officer commission in the Medical Branch. A normal day for PV2 Tom consists of morning PRT followed by a breakfast at the Dining

Facility. She then goes to work and finishes up her day with an evening run followed by dinner and sleep. PV2 Tom most enjoys any opportunity to train on her assigned Launcher, and she least enjoys cleaning the bathrooms. During her free time, PV2 Tom likes to play sports and pump iron at the gym.



Delta Battery: SGT Sierra Collett



SGT Sierra Collett is from Houston, Texas. She joined the Army on June 23, 2010, as a 14T (Patriot Launching Station Enhanced Operator) and arrived at D/3-2 ADA in August 2014. Her future goals include attending ALC and earning a Bachelor's Degree. A normal day for SGT Collett consists of a 0600 battery PT session followed by breakfast and hygiene. After a morning accountability formation at

0900, she supervises her Soldiers performing PMCS on her launchers and conducts a Table IV study session with her squad. After lunch she completes online training or participates in platoon led Warrior Tasks and Battle Drills training. The rest of her day is spent completing daily tasks and preparing for the next day's tasks

Echo Company: SPC Justin Flaurr

SPC Justin Flaurr was born in Hawaii and he is married to Joey Mae. They have one child. SPC Flaurr attended basic training at Fort Jackson, South Carolina. He attended AIT at Fort Lee, Virginia, and was trained as a 91 Bravo (Wheeled Vehicle Mechanic). He currently serves on the Echo Company FMT. His duties include conducting services and maintenance on vehicles and trailers.

His short term goals are to complete an Associates Degree in Criminal Justice, attend the Warrior Leaders Course, and join the Non-Commissioned Officer Corps.

SPC Flaurr's long term goals are to pass the Army Flight Aptitude Selection Test, and become a rotary wing aircraft pilot.



SPC Shaylynn Sandoval and SGT Chris Memmel of Bravo Battery work to place a Patriot missile canister onto a launching station during reload training.



SPC Alicia Cox of Alpha Battery receives the 32nd AAMDC Commanding General's coin from LTC Dawber



3-2 ADA BN Soldiers participated in the intramural cross country run



PV2 Patxy Ferrand of Delta Battery signals to his crew partner to stop during a crew drill.

3-2 ADA BN COMMAND DIGITAL “HOTLINE”

lethal.cmdteam@gmail.com

- A tool for all Soldiers and Family Members of 3-2 ADA.
- A digital “open door” to LTC Dawber and SGM Heyward to voice legitimate concerns, issues, or recommendations that require the attention of the senior leadership.
- Does not replace preference to see BN CDR or CSM in person on Open Door Policy (BN Policy Letter #1).
- This is to be considered an official medium of communication and all rules and regulations apply.
- All Soldiers and Family members are expected to be professional and mature in using this medium.



*Check us out on Facebook for battalion photos,
news, and events!*

www.facebook.com/3.2adabn

If you have any photos you would like to contribute to the next 3-2 ADA Battalion Quarterly Newsletter, please contact the Battalion S1, 1LT Lenora Earley, by email at lenora.a.earley.mil@mail.mil.

This newsletter contains official and unofficial information.