

## BECOME A U.S. ARMY INSTALLATION MANAGEMENT COMMAND CIVILIAN

Whether you are already a Department of Defense Civilian, military spouse, seasoned professional, recent college graduate or fresh off of active duty, you'll find a Civilian career with the U.S. Army Installation Management Command both challenging and inspiring. Apply your skills to real-world situations, face new challenges, and achieve your career goals.

**SUSTAIN • SUPPORT • DEFEND**

“Join me in making sure we do all we can do to support the courageous men and women who fight our Nation's wars and preserve our freedom. They have earned our best efforts.”

— Lieutenant General Rick Lynch  
Commanding General  
U.S. Army Installation Management Command

Visit the links below to learn more about  
Installation Management Command and ASAP

U.S. Army Installation Management Command  
<http://www.imcom.army.mil/hq/>

MEDCELL  
1-877-880-2184  
<http://medcell.army.mil>

IMCOM Facebook  
[http://www.facebook.com/  
InstallationManagementCommunity](http://www.facebook.com/InstallationManagementCommunity)

IMCOM Twitter  
<http://twitter.com/armyimcom>



# IMCOM

**SOLDIERS • FAMILIES • CIVILIANS**

The Installation Management Command has approximately 75,000 Civilian employees and manages a \$28 billion annual budget. We support all Soldiers, Civilians and Families with quality programs and safe communities that meet their needs while enabling them to thrive and maintain Resiliency.

*We are*  
**THE ARMY'S HOME**

The U.S. Army  
Installation Management Command  
2405 Gun Shed Road, Bldg. 2261  
Fort Sam Houston, Texas 78234

## CAREER OPPORTUNITIES

Army Substance Abuse Program

- School loan repayment
- Salary and supervision toward licensure
- Life and health insurance plans
- Retirement benefits
- Excellent leave and vacation benefits

## Help a Hero Heal

In an era of persistent conflict, risk for substance abuse and suicide has never been greater. We are expanding our workforce, offering a wider variety of services, providing more intensive treatment over longer periods of time, and exploring alternative prevention and treatment techniques to better serve

*Soldiers and their Families.*

# — The — ARMY SUBSTANCE ABUSE PROGRAM

The Army Substance Abuse Program (ASAP) focuses on prevention, intervention and treatment of high-risk behaviors to enable Soldiers, their Families and Civilians to sustain balance in their lives.

The United States Army Installation Management Command (IMCOM) is seeking Counseling Psychologists, Social Workers, Licensed Marriage and Family Therapists, and Licensed Professional Counselors to provide assessment and counseling in the treatment of substance abuse, co-occurring disorders, and suicide risk assessment associated with Post Traumatic Stress Disorder for active duty military and their Families, Retirees, Department of Defense Civilian employees, and other eligible personnel.

Vacancies are located worldwide.

## COUNSELOR QUALIFICATIONS

- Master's degree in social work, psychology or related field (clinical or counseling).
- \*Licenses: LCSW, LMFT, Psy.D. or Ph.D., LPC/LMHC
- \*Certification in substance abuse rehabilitation (may have up to one year to acquire)

*NOTE: All applicants must be able to be credentialed as a condition of employment.*



“One of the largest challenges in maintaining health is addressing the issues of substance abuse by our Soldiers. The shortage of qualified ASAP counselors at the installation level is an issue that needs to be rectified as soon as possible.”

— Gen. Peter W. Chiarelli  
Vice Chief of Staff  
U.S. Army



Army Civilians have the opportunity to make a difference in the lives of Soldiers and their Families.

*Will you be  
one of them?*

## SALARY RANGE

- \$50,287 - \$105,897 Annual

## FEDERAL BENEFITS

- Life and health insurance plans
- Retirement benefits including a 401(k) type government matching program
- 10 paid holidays a year
- 13 paid vacation days per year for beginning service with ability to increase up to 26 paid vacation days per year
- 13 paid sick days
- Ability to take job transfers within the government

## INCENTIVES MAY INCLUDE

- \*\*Hiring Incentive Bonus
- \*\*Relocation Incentive Bonus
- \*\*Retention Incentive Bonus
- Repayment of student loan (\$10K per year based on service agreement up to maximum of \$60K)
- Salary and supervision toward licensure

## HOW TO APPLY

Department of the Army Civilian career opportunities are easily accessible online through the Army Civilian Service website at [www.armycivilianservice.com](http://www.armycivilianservice.com) or USAJobs at [www.usajobs.com/](http://www.usajobs.com/) (Job series numbers are: 0180 / 0185)



\* Acquired through state examination

\*\* Up to 25 percent of base pay