DEPARTMENT OF THE ARMY
US ARMY INSTALLATION MANAGEMENT COMMAND
HEADQUARTERS, UNITED STATES ARMY GARRISON, FORT SILL
462 HAMILTON ROAD, SUITE 120
FORT SILL, OKLAHOMA 73503

REPLY TO
ATTENTION OF

IMWE-SIL-EEO

JUL 19 2011

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Equal Employment Opportunity (EEO) Policy, GC Policy Memo 11-03

1. References.

a. Army Regulation 690-12, Equal Employment Opportunity and Affirmative Employment, 4 March 1988.

b. Army Regulation 690-600, Equal Employment Opportunity Discrimination Complaints, 9 February 2004.

c. Army Installation Management Agency Policy Memorandum #2, Equal Employment Opportunity Policy, 22 February 2010.

2. This policy applies to all civil service employees assigned to the United States Army Garrison, Fort Sill.

3. I fully endorse the Department of the Army policy and I am personally committed to the principles of EEO. I believe all employees have the right to work in an environment free from discrimination and be judged solely on the basis of merit and ability regardless of race, color, national origin, genetics, sex, age, religion, or disability.

4. A workplace free from unlawful discrimination and representative of our nation's diversity is fundamental to team cohesion and mission accomplishment. I expect leaders, managers, supervisors, and employees to support these principles and to ensure that employees feel free to seek EEO assistance without fear, intimidation, or reprisal.

5. Point of contact is Ms. Thompson, EEO, 442-2570/4024 or e-mail (sharon.l.thompson50.civ@mail.mil).

6. This policy memorandum supersedes GC Policy Memo 09-01, subject: Equal Employment Opportunity (EEO) Policy, 14 August 2009.

PAUL S. HOSSENLOPP
COL, FA
Garrison Commander

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