



**DEPARTMENT OF THE ARMY**  
HEADQUARTERS, UNITED STATES ARMY FIRES CENTER OF EXCELLENCE AND FORT SILL  
FORT SILL, OKLAHOMA 73503

REPLY TO  
ATTENTION OF

ATZR-V

4 May 2012

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Equal Opportunity (EO) Complaint Procedures Policy, CG Policy Memo 12-13

1. References. AR 600-20, Army Command Policy 18 March 2008.
2. Policy. I am committed to the Army's policy of ensuring Soldiers, Family members, and DA civilians are not subject to discrimination or sexual harassment. Discrimination and sexual harassment will not be tolerated, practiced, or condoned at Fort Sill. Commanders and directors will create and maintain an environment conducive to maximum productivity and respect for human dignity.
3. Procedures.
  - a. Individuals are responsible for advising their command of unlawful discrimination and providing the command an opportunity to take appropriate action to resolve issues.
  - b. Anyone who believes they have been discriminated against has the right to file a complaint with their chain of command without fear of intimidation, reprisal, or harassment. Such reprisals are in direct violation of Army policy and will be reported immediately to the Inspector General office, 442-3176, Building 463.
  - c. Although using the chain of command is strongly encouraged, it will not serve as the only channel available to the complainant. Should the complainant feel uncomfortable with filing with their chain of command, they may contact the following offices directly for assistance: Equal Opportunity, Inspector General, Religious Services, Provost Marshal, Medical agency, Staff Judge Advocate, or Housing.
4. This CG Policy Memorandum supersedes CG Policy Memorandum, ATZR-V, 5 February 2009, subject: Equal Opportunity (EO) Complaint Procedures Policy, CG Policy Memo 09-09.

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5. Point of contact is the Equal Opportunity office, 442-6968, Building 4700. Office hours are 0900-1700.



JAMES M. MCDONALD  
Major General, USA  
Commanding

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