

# Disabled workers are force multipliers

Did you know October is National Disability Employment Awareness Month?

This year's theme is "Talent Has No Boundaries: Workforce Diversity includes Workers With Disabilities." It is intended to urge employers, as they seek to fill positions, to embrace the richness of America's diversity by considering the talents of all workers, including workers with disabilities.

Individuals with disabilities are defined as: people who have a mental or physical impairment that substantially limits one or more major life activities. Major life activities include but are not limited to caring for one-

self, performing manual tasks, seeing, walking, speaking, hearing, learning, thinking, breathing, communicating, concentrating and working; or, has a record of an impairment; or is regarded as having such an impairment.

Managers and supervisors have several resources available to assist them. These resources include the Fort Sill Civilian Personnel Advisory Center, the Fort Sill Equal Employment Opportunity Office, the disability program manager, the occupational medicine physician, the agency legal adviser and the computer accommodations program, to name a few.



## Did you know?

By Col. Raymond Lacey  
Fort Sill Garrison commander

Together, those resources provide advice, assist and enable managers and supervisors to make changes to the work environment that allow individuals with disabilities to enjoy the same privileges, benefits and equal employment opportunities that employees without disabilities have.

In honor of National Disability Employment Awareness Month, I invite

you to celebrate Franklin D. Roosevelt, the 32nd president who overcame the stigma of his disability. In the summer of 1921, when he was 39, President Roosevelt fell ill to poliomyelitis, an illness that can affect muscular and nervous systems.

President Roosevelt was permanently paralyzed, but through a wide range of therapies, particularly through hydrotherapy, he was able to stand upright

and walk for short distances. Even though he was able to gain some use of his legs, he still required the assistance of a wheel chair. He was elected president in November 1932 and would serve as president for four terms, battling the Great Depression and leading the United States in World War II.

Roosevelt's successful career as the governor of New York and later as the president can be correlated to his political experience and his personal issues, which is best put by professor Jean Harvey Baker of Goucher College, "As a human being, his struggle against his infirmity is just

as important as his experience in politics."

With more than 53 million Americans having a disability, it is essential that we integrate more people with disabilities into the workforce, we must remain committed to empowering all people to reach their full educational, social and professional goals.

### To reach me

To send questions or comments to me, please e-mail [fscms@conus.army.mil](mailto:fscms@conus.army.mil) or you can mail your comments to Commander, USAG-Fort Sill, 462 Hamilton Road, Suite 120, Fort Sill, OK 73503.

Thanks and have a great Fort Sill day.

## Sill shorts

### BCTG opportunities

The 3rd Battle Command Training Group has opportunities at Fort Sill and Fort Hood, Texas, for company and field grade officers with deployment experience. For more information, call 713-824-2765 or e-mail [terry.boyd@usar.army.mil](mailto:terry.boyd@usar.army.mil)

### Facebook and your marriage

The public is invited to a free seminar on "Having a Facebook affair with your spouse" Nov. 13 from 9 a.m. to noon at the Fort Sill Welcome and Conference Center. From 1 to 4 p.m. the topic changes

to "How to be your kid's Facebook friend and a parent too." Free training aids are to the first 125 families. Free child care is available. Lunch is available for \$8. Register by Oct. 29 at [www.sillmwr.com](http://www.sillmwr.com) or call 442-0648.

### VIOS out-processing

Any Soldier, DoD employee or contractor who has used the Visual Information Ordering System, VIOS, here must out-process from the system before permanently leaving Fort Sill by going to Building 3162 Harvey Road, Room 214. For more information, call 442-4958.

### Garrison hotline

The Fort Sill Garrison Commander has established a direct e-mail hotline for Soldiers, families and employees to address issues that they feel are not being resolved through other channels. Those with access to the global directory can select "Tell the Garrison Commander." Others can click on the "Tell the Garrison Commander" link on the Fort Sill Garrison website.

### Well Being Center

Fort Sill's new Well Being-Army Substance Abuse Center offers employee assistance, suicide prevention and many other

programs. It's new location is Building 3415 Miner Road. For more information, call 442-4205.

### Recycling hours

The Fort Sill Recycling Center has switched to summer hours. Until further notice, units may drop of recyclables for the "Cash for Trash" program Mondays, Tuesdays, Thursdays and Fridays from 6:30 a.m. to 2 p.m. For more information, call 442-5712.

### Recycle orientation

The public is invited to a recycle orientation the third Tuesday of each month at 10 a.m. at the recycle center conference room, 3330 Sheridan Road. For more information, call 442-5712.

### Road closure

Lubberman Road in the 300 area is closed permanently from Corral Road to Knox Road to construct the new Artillery Park. For more information, call 442-5746.

## the Cannoneer

The Cannoneer is an authorized publication of the Department of Defense. All editorial content is prepared, edited, provided and approved by the Fort Sill Public Affairs Office. Contents of the Cannoneer are not necessarily the official views of, or endorsed by the U.S. government or the Department of the Army. Opinions expressed by writers herein are their own. The editorial content of this publication is the responsibility of the Fort Sill Public Affairs officer.

**Publisher**  
Commanding General  
Maj. Gen. David D. Halverson  
Acting Public Affairs Officer  
Larry Icenogle  
Cannoneer staff

**Editor**  
Journalist  
Journalist  
Journalist  
Journalist  
DFMWR journalist  
Contract journalist

Keith Pannell  
James Brabenc  
Jeff Crawley  
Marie Berbera  
Vacant  
Monica Wood  
Courtney Griggs

For news tips and feature items, e-mail [cannoneersill@conus.army.mil](mailto:cannoneersill@conus.army.mil) or contact: Public Affairs Office, the Cannoneer, 455

McNair Ave. Suite 118, Fort Sill, OK 73503-5100, or call (580) 442-5150. Deadline to submit announcement and other information is close of business Thursday before the following Thursday's issue.

Printed every Thursday as an offset civilian enterprise publication by the Lawton Publishing Co., Inc., a private firm in no way connected with the U.S. Government or the Department of the Army under exclusive written contract. Donald S. Bentley and Stephen F. Bentley, co-owners.

The appearance of advertisements in this publication, to include all inserts and supplements, does not constitute an endorsement by the Department of the Army of the products or services advertised.

Everything advertised in this publication must be made available for purchase, use or patronage without regard to the race, color, religion, sex, national origin, age, marital status, physical handicap, political affiliation or any other non-merit factor of the purchaser, applicable federal, state or local laws.

A confirmed violation or rejection of this policy of equal opportunity by the advertiser will result in a refusal to print advertising from that source.

For business and advertising matters, contact the Lawton Publishing Co., P.O. Box 2069, Lawton, OK 73502, or call (580) 353-0620. For classified ads, call 357-9545.

Circulation 12,000 weekly.

E-mail: [cannoneersill@conus.army.mil](mailto:cannoneersill@conus.army.mil)

INSURANCE | BANKING | INVESTMENTS | RETIREMENT | ADVICE



**YOUR SERVICE MEANS BIG SAVINGS.**  
Switch to USAA Auto Insurance.

USAA believes those who serve deserve more. That's why we offer low auto insurance rates that most insurers can't match. Plus, USAA provides exclusive benefits for military personnel, including:

- Up to 80% savings when your vehicle is in storage.<sup>2</sup>
- On-base garaging discount, in most states.<sup>3</sup>
- With USAA Mobile, you can initiate claims and get proof of insurance anytime, anywhere.

### DOES YOUR INSURER BEAT USAA?



Compare these average auto premiums (six-month policy)<sup>1</sup>

Switch to USAA Auto Insurance today.  
**800-CAR-USAA | [usaa.com/car](http://usaa.com/car)**

<sup>1</sup>Average auto premiums based on countrywide survey of new customers from 10/01/08 through 9/30/09, who reported their prior Insurers' premiums when they switched to USAA. Savings do not apply in MA. Use of competitors' names does not imply affiliation, endorsement or approval. <sup>2</sup>To qualify for the discount, the vehicle must not be driven and must be stored in a secure location. Other restrictions apply. <sup>3</sup>Also known as Military Installation Discount, this is a reduction in your premium for comprehensive coverage, except in CA, where it applies to your premium for collision coverage. Not available in MA and NY. Other restrictions apply. Property and casualty insurance products are available to military members and their former dependents who meet certain membership eligibility criteria. To find out if you are eligible, contact USAA. Underwriting restrictions apply. Automobile insurance provided by United Services Automobile Association, USAA Casualty Insurance Company, USAA General Indemnity Company, Garrison Property Insurance Company, USAA County Mutual Insurance Company, San Antonio, TX. Each company has sole financial responsibility for its own products. © 2010 USAA. 122203-1010