

IG Bulletin



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Inspector General Observations

By LTC James A. Mattox, Command Inspector General

The word “pride” has multiple definitions, most related to one’s self esteem and view of one’s actions. While “pride” is not one of the seven Army Values, it easily defines what one has when one follows the Army Values.

Merriam-Webster defines “pride” as “a feeling that you respect yourself and deserve to be respected by other people” and “a feeling of happiness that you get when you or someone you know does something good, difficult, etc.” We’ve all felt different levels of pride depending on what actions we or our organizations have taken to be proud of. The easiest example of having pride in oneself or one’s organization is when you receive an award or some other type of recognition for an accomplishment that is unique compared to others. Sometimes we forget to have pride in the things that may not necessarily be unique, such as following a routine standard.

Even though we should all follow the established rules, regulations and standards regarding our profession, we should be proud of doing the right thing and following those set standards, especially in the current perceived environment of minimum effort being good enough. This is not to say that we should strive to just get by, but we should do the very best possible while not forgetting to take pride in executing the required minimum standard. Many of our junior Soldiers and employees fail to follow standards because they are not recognized for doing so. Although I’m not a fan of the “everybody gets a trophy” era we sometimes seem to be in, I am a fan of patting our Soldiers and employees on the back for doing what’s right. One example of recognizing our Soldiers for following the standard is rewarding a unit with a three day pass for no DUIs during a 90

day period. Yes, the unit is being rewarded for doing what is expected, but the reward also reinforces the importance of this standard across the unit and not just on the individual. The more our subordinates have pride in what they do, even if it’s just their job, the fewer problems our organizations will have in the future and the fewer instances of wrongdoing and impropriety we’ll have.

Taking pride in the routine little things can, and in many cases, does, have more effect in making an organization better than taking pride in one single significant event. We should all endeavor to do the best we can and by taking pride in ourselves and our organizations, even if it is for something simple and routine, we can help maintain standards and discipline and potentially reach the next level of effectiveness and efficiency in whatever we do.



Authorized Locations to Wear the PT Uniform

By SFC Mark L. Monhollen, Assistant Inspector General

The Fort Sill Blue Book dated 6 January 2014, Chapter 10, subparagraph 14 (b) clearly states that “the Improved Physical Fitness Uniform (IPFU) is authorized for wear when conducting physical training or participating in events on or off the installation. Elements of the IPFU may only be worn as a complete uniform; Soldiers may not mix the IPFU with civilian clothing. The IPFU or appropriate prescribed service physical fitness training uniform(s) will be worn by all military personnel present for duty when conducting physical training anywhere on the installation between the hours of 0600-0730. The IPFU may be worn in dining facilities at the discretion of the sponsoring unit commander. Heavily

soiled, dirty, sweat-soaked uniforms will not be worn in any on-post facility.” As Leaders we must enforce the standard that includes not wearing the IPFU anywhere in the Main Post Exchange, the Commissary, the PX-tra, or military clothing and sales. It does not matter if that is the duty uniforms prescribed by the Commander or you are going to be there for just “a second.” In addition, AR 670-1 Chapter 14-6 states that “pregnant Soldiers will wear the IPFU until the uniform becomes too small or uncomfortable.

Pregnant Soldiers are authorized to wear the T-Shirt outside the trunks. At no time will the Commander require pregnant Soldiers to purchase a larger IPFU in order to

accommodate the pregnancy. When the IPFU becomes too small or uncomfortable, pregnant Soldiers may wear equivalent civilian workout clothes.” Keep in mind that wearing the IPFU at an off-post establishment for leisure (i.e. Wal-Mart, Lowes, etc.) is not authorized, but the duty uniform (Army Combat Uniform) is authorized with restrictions. Violation of this standard may result in punitive actions under Article 92 of the Uniform Code of Military Justice. It is every Soldier’s duty to make an on-the-spot correction when someone is not in the proper uniform. Failure to do so creates or makes a new standard.

Permissive Temporary Duty Authorization

By MSG Steven R. Jenderseck, Inspector General NCOIC

Many Soldiers, both officer and enlisted, are of the mistaken belief that upon their separation from active duty, they are entitled to up to 20 days of Permissive Temporary Duty (PTDY). AR 600-8-10, Leaves and Passes, Chapter 5-35, clearly states that transition PTDY is an authorization, not an entitlement. It can be granted for only two reasons, searching for quarters and/or employment.

Not all Soldiers separating from the Army are eligible for transition PTDY. The following is a list of Soldiers who are NOT authorized PTDY under the transition program: Soldiers who voluntarily separate from the Army as a result of their expiration of term of service (ETS); Soldiers who are transitioning from the Army under conditions other than honorable (i.e. dishonorable, bad-conduct, or other-than-honorable discharge); Officers who resign their commission, with excep-

tion of the Special Separation Benefits (SSB) and Voluntary Separation Incentive (VSI) programs; and Soldiers with approved voluntary separation under the Voluntary Early Release Program (VERP) or Enlisted Voluntary Early Transition (VET) program.

All eligible Soldiers are authorized 10 days of transition PTDY. However, some Soldiers may be authorized additional transition PTDY in conjunction with their transition from active duty for the following reasons: Soldiers (officer & enlisted) selected for involuntary separation by a Selective Early Release or Retirement Boards (SERBs); Soldiers with a mandatory retirement date; Officers who are identified for separation as a result of reductions in force, to include those officers who are non-selected for promotion and selected for release from active duty; and enlisted Soldiers denied further service as a result of Retention Control Points (RCP),

Qualitative Management Program (QMP), and Qualitative Service Program (QSP); Soldiers who have a voluntary approved retirement date.

Commanding officers may disapprove or restrict permissive temporary duty based on mission or operational requirements (i.e. if a Soldier does not have a replacement or unit mission dictates that the Soldier's presence is necessary to perform critical tasks), for reasons of disciplinary actions, or if a valid purpose does not exist (i.e. the Soldier already has secured employment and/or the Soldier will continue to reside in the same residence with no prospect of moving).



Family Recreation

By SFC Matthew L. Devine, Assistant Inspector General

As we transition from the cold temperatures of winter to warmer more comfortable temperatures of spring and summer many of us will begin planning outdoor recreational activities with our family and friends. According to AR 385-10, The Army Safety Program, Chapter 6-1, "Public, Family, Child and youth, and recreational safety programs are an essential part of the Army Safety Program that must continually heighten accident prevention awareness during all on-duty and off-duty recreational programs for Soldiers, DA Civilians, and their Families. Sports and recreational activities continue

to rank high as a major cause of accident injury". As Leaders and professionals it is vital that we do everything we can to ensure the protection of our most valuable resource, our Soldiers, Civilians and their Families. As we venture outdoors we must reduce the chance of injury whether you enjoy going for a walk or going skydiving.

Leaders and Soldiers are encouraged to utilize the Ground Risk Assessment Tool (GRAT) which can be found at the following link: <https://grat.safety.army.mil/grat>. The GRAT is an interactive, automated online system developed to augment risk management planning and decision making.

The GRAT can assist users in identifying, assessing and controlling hazards associated with specific missions or tasks. Everyone deserves to get outdoors and enjoy the warm weather Oklahoma has to offer. Regardless of which recreational activity you choose, be smart, and follow the rules, and most of all be safe. Remember a loss of just one Soldier, DA Civilian or Family Member is one too many. Many accidents can be prevented if people would just use some common sense, good judgment, and some prior planning.

Upcoming Inspections

The Fort Sill Inspector General typically conducts at least one special inspection (directed by the CG) every quarter; and sometimes more when a special situation dictates the necessity. Other Inspectors General (e.g. TRADOC IG, DAIG, FORSCOM IG) also conduct annual and quarterly inspections. Inspections do not always affect all units and coordination directly with the affected units will occur as soon as details are known. The following are the inspections that are currently on the calendar that will potentially affect Fort Sill units and directorates.

DATE	Inspecting Agency	Units Affected	Inspection Topic
14 APR 14 - 25 APR 14	FCoE IG	30th ADA, 428th FA, 434th FA, FCOE HQ-Det, USAG-FS, NCOA, MEDDAC	Family Care Plan
2 JUN 14 - 6 JUN 14	FCoE IG	RACH, WTU	Warriors in Transition Housing
21 JUL 14 - 1 AUG 14	FCoE IG	30th ADA, 31st ADA, 75th FiB, 214th FiB, 428th FA, 434th FA, FCOE HQ-Det, USAG-FS, NCOA, MEDDAC	SHARP
8 SEP 14 - 19 SEP14	FCoE IG	30th ADA, 31st ADA, 75th FiB, 214th FiB, 428th FA, 434th FA, FCOE HQ-Det, USAG-FS, NCOA, MEDDAC	Voting Assistance



Publication Updates



This section includes recent publication updates from the Department of Defense, Department of the Army or the United States Army Fires Center of Excellence and Fort Sill. This section will include those publications that pertain to a majority of the personnel assigned to Fort Sill.

Army Directives:

- 2014-04, Expanding the Positions for the Assignment of Female Field Artillery Officers (28 Jan 14).
www.apd.army.mil/pdf/afad2014_03.pdf

All Army Activity Messages (ALARACT):

- ALARACT 057/2014: Army Suicide Prevention Program (Annual Training Guidance. (6 Mar 14).

* **NOTE**—All Army Activity Messages (ALARACT) can be found online at the Army ALARACT Knowledge Center on the AKO website www.us.army.mil

Department of Defense Instruction:

- Number 4165.50E: Homeowners Assistance Program (HAP) (7 Feb 14).
- Number 1010.04: Problematic Substance Use by DoD Personnel (20 Feb 14).
- Number 1332.43: Voluntary Separation Pay (VSP) Program for Service Members (26 Feb 14).

* **NOTE**—Department of Defense publications can be found on line at the following link:

www.dtic.mil/whs/directives/corres/dir.html

Military Personnel (MILPER) Message:

- 14-070: Change to Retention Control Points (RCP) for Enlisted Soldiers Serving in the Regular Army (RA) and the Title 10 Active Guard Reserve (AGR) Program.

www.hrc.army.mil/Milper/14-070

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