



DEPARTMENT OF THE ARMY
UNITED STATES ARMY NONCOMMISSIONED OFFICER ACADEMY
FORT SILL, OKLAHOMA 73503-5600

ATSF-W

7 June 2011

MEMORANDUM FOR All Personnel, Assigned or Attached to the USA NCO Academy, Fort Sill, Oklahoma, 73503

SUBJECT: NCO Academy Policy Letter # 12, ALC and SLC Academic and Performance Honors

1. **Recognizing students who exceed course standards "far above their peers"** during attendance to the Fort Sill Noncommissioned Officer Academy is very important to me. Small Group Leaders and School First Sergeants must ensure that the Student Honors are based on the "whole Soldier concept" and demonstration of Army Values and a Warrior Ethos. The following students will be recognized:

a. **Distinguished Honor Graduate** (Limited to one per graduating class #). This Soldier is included in the top 20% of the class and will receive an "Exceeded Course Standards" on their Academic Evaluation Report, DA Form 1059. The Distinguished Honor Graduate is the student who through performance and evaluation is rated as the best in his/her MOS. The distinguished honor graduate must meet or exceed the following criteria:

- Have the highest academic average in the class above **95%**.
- Demonstrates the Army Values and Warrior Ethos throughout the course.
- Receive 1st time "GOs" on all events.
- Have no adverse counseling; **this includes never being late for formations.**
- Complete all physical training runs and tactical road marches with the unit.

b. **Honor Graduate** (Limited to one per graduating class #). This Soldier is included in the top 20% of each class and will earn an "Exceeded Course Standards" on their Academic Evaluation Report, DA Form 1059. The honor graduate must meet or exceed all of the following criteria:

- Have the second highest academic average in the class above **92%**.
- Demonstrates the Army Values and Warrior Ethos throughout the course.
- Receive 1st time "GOs" on all events.
- Have no adverse counseling; **this includes never being late for formations.**
- Complete all physical training runs and tactical road marches with the unit

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c. **Commandant's List** will earn an "Exceeded Course Standards" (limited to 20% of each class) on their Academic Evaluation Report, DA Form 1059 and will consist of those who meet or exceed all of the following criteria:

- Have a minimum academic average of **90%**.
- Demonstrates the Army Values and Warrior Ethos throughout the course.
- Receive 1st time "GOs" on all events.
- Have no adverse counseling; **this includes never being late for formations.**
- Complete all physical training runs and tactical road marches with the unit.

d. **Commandant's Leadership Award Winner:** (Limited to one per cycle of classes in session) Also known as the **SFC Jared C. Monti Award (for FA students)** or the **SSG Mitchell C. Stout Award (for ADA students)**. The Commandant's Leadership Award Winner is the student chosen by his peers, endorsed by their Small Group Leader, and approved by a board of Cadre, as the one who possessed and demonstrated those attributes most expected of a leader. Individual must achieve 1st time "GOs" in all areas throughout the course, have no adverse counseling, **and be selected by peers.** Nominations will come from the student chain of command to the Small Group Leader. While academics are critically important, the ultimate mission of the Noncommissioned Officer Academy is to produce technically and tactically proficient "LEADERS". The following criteria must be met to determine the Commandant's Leadership Award Winner:

- Have a minimum academic average of **80%** or higher.
- Demonstrate the Army Values and Warrior Ethos throughout the course.
- Receive 1st time "GOs" on all events.
- Have no adverse counseling; **this includes never being late for formations.**
- Complete all physical training runs and tactical road marches with the unit.
- Must be confirmed by the School Chief and Board of Cadre.

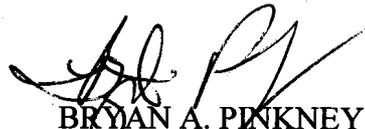
e. **Master Warfighter.** An individual can earn the Master Warfighter Award by scoring 300 points or above utilizing the extended scale. There are no limits to the amount of Master Warfighters a Small Group can achieve.

- Have a minimum academic average of **80%** or higher.
- Demonstrates the Army Values and Warrior Ethos throughout the course.
- Receive 1st time "GOs" on all events.
- Score a minimum of 300 points on the APFT.
- Have no adverse counseling; **this includes never being late for formations.**
- Complete all physical training runs and tactical road marches with the unit.

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2. **Jimmy D. Haws Award:** The Jimmy D. Haws Award is presented to the group made up of 3 to 4 NCO's that produces the best research paper pertaining to Battle Analysis Methodology. **ADA SLC** students are the only students eligible to receive this award. The winner is selected by the cadre then voted on by the School Chief and Senior SGL.



BRYAN A. PINKNEY
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Commandant