



DEPARTMENT OF THE ARMY
UNITED STATES ARMY NONCOMMISSIONED OFFICER ACADEMY
FORT SILL, OKLAHOMA 73503-5600

ATSF-W

7 June 2011

MEMORANDUM FOR All Personnel, Assigned or Attached to the USA NCO Academy, Fort Sill, Oklahoma, 73503

SUBJECT: NCO Academy Policy Letter # 4, Drug or Alcohol Abuse/Incidents

1. Each alcohol/drug abuse situation is evaluated individually. Anyone seeking assistance with a drug or alcohol problem will be treated with dignity. If you feel you have a problem, seek assistance immediately from the School First Sergeant or myself. The request will be kept confidential and assistance sought. Seeking help after an incident is often too late. I expect all leaders to understand their responsibility for the welfare of Soldiers. Your responsibility extends to Soldiers' personal lives as well as their professional lives. Impairment of duty performance or personal life due to abuse of alcohol or drugs is detectable. Talk to someone if you have a problem, or suspect a peer, subordinate, or any Soldier of having one. Help is available.
2. There is no excuse for a Soldier, student or cadre, in this Academy to drink and drive. All Soldiers will have "drunk cards" with phone numbers of Academy leadership personnel who will go anywhere in the Lawton metropolitan area to get impaired Soldiers, student or cadre and ensure they arrive back to the Academy area safely. School First Sergeants and Staff heads will ensure this happens.
3. An alcohol related incident is defined as one where alcohol consumption is the causative factor. Examples of alcohol related incidents include but are not limited to: driving while intoxicated, driving under the influence, assault while intoxicated, and spouse/child abuse while intoxicated. A drug related incident is defined as one involving the use, distribution or association with illegal drugs. Both types of incidents are punishable under UCMJ and are grounds for dismissal for cause, if a student.
4. As leaders it is our responsibility to uphold high standards in both our professional and personal lives.


BRYAN A. PINKNEY
CSM, USA
Commandant