



DEPARTMENT OF THE ARMY
UNITED STATES ARMY NONCOMMISSIONED OFFICER ACADEMY
FORT SILL, OKLAHOMA 73503-5600

ATSF-W

7 June 2011

MEMORANDUM FOR All Personnel, Assigned or Attached to the USA NCO Academy, Fort Sill, Oklahoma, 73503

SUBJECT: NCO Academy Policy Letter # 5, Sexual Harassment

1. Sexual Harassment is unacceptable and inappropriate behavior. It is prejudicial to good order and discipline. It is detrimental to unit cohesiveness, mission performance, morale, and the principles of leadership. This type of conduct will not be tolerated and is grounds for immediate release if a student, formal relief if assigned, and is also punishable under the Uniform Code of Military Justice (UCMJ).
2. The elimination of sexual harassment is a responsibility of all leaders. School Chiefs will incorporate sexual harassment training in their Leader Development Program for their Cadre. AR 600-20 outlines the training procedures and guidelines to follow, as does the "Cannoneers Care", a.k.a. "Consideration of Others Program".
3. School Chiefs or Soldiers in doubt about any incident, real or perceived, can receive assistance from myself immediately, the Academy Equal Opportunity Advisor or any trial counsel at the Installation Staff Judge Advocate Office. A Soldier, who maliciously makes a false allegation, may also be charged under the UCMJ.


BRYAN A. BINKNEY
CSM, USA
Commandant