

EQUAL EMPLOYMENT OPPORTUNITY

It is the policy of the United States Government and this installation to provide equal opportunity in employment for all qualified persons, to prohibit discrimination in employment because of race, color, religion, sex, age (40 and over), mental or physical disabilities, national origin and/or reprisal, and to promote the full realization of equal employment opportunity through a positive, continuing program and practices. Complaints alleging departure from this policy will be promptly and fully investigated and corrective action taken as appropriate. Complaints should be filed in accordance with procedures outlined below.

PROCEDURES FOR FILING COMPLAINTS OF DISCRIMINATION

- WHO --** "Any Department of the Army employee, former employee, or applicant for employment, appropriated or nonappropriated fund who believes he or she has been discriminated against because of race, color, religion, sex, age (40 and over), mental or physical disabilities, national origin and/or reprisal may file a discrimination complaint."
- WHERE --** With any EEO counselor or contact the EEO Office, Building 1721. Name and telephone numbers are shown below.
- WHEN --** The following table designates actions and time limits for complaints:

TIME FRAME	ACTION BY	ACTION TO BE TAKEN
Within 45 days of alleged incident	Complainant	Select and contact counselor or contact the EEO Office.
Within 30 days after counselor contact	Counselor	Conduct informal inquiry. Attempt informal resolution. Final interview with EEO counselor.
Within 15 days of final interview	Complainant	File formal written complaint, if desired. Formal complaint may be filed with EEO Officer, Fort Sill, or Director of EEO, Department of the Army, ATTN: SAMR-EOCCA, 1941 Jefferson Davis Highway, Suite 109B Arlington, VA 22202-4508, or Commanding General, USAFACFS, Fort Sill, OK 73503-5001, or the Secretary of the Army, Washington, DC 22202-4508.

OTHER AVENUES OF REDRESS TO FILE ALLEGATIONS OF DISCRIMINATION:
 When applicable, allegations of discrimination may be addressed through the Negotiated Grievance Procedure (Union) or the Merit System Protection Board (MSPB) Appellate Procedures.

PROCEDURES FOR FILING CLASS COMPLAINTS

An employee or applicant who wishes to be an agent for a class and who believes the class has been discriminated against because of race, color, religion, sex, national origin, age and physical or mental disabilities in an employment matter controlled by the Army, may file a class complaint of discrimination. An agent must be a member of the class and must allege that he or she has been personally harmed by a personnel policy or practice. Class complaints may be filed with the EEO Office, Building 1721. Contact must be made within 45 calendar days from the alleged incident when you personally believed you were discriminated against.

MRS. GRACE M. ROSS
Equal Employment Opportunity, Manager

MRS. SHARON THOMPSON
Equal Employment Opportunity Specialist/Complaints Manager

MS. SANDRA DANIEL
Equal Employment Opportunity Assistant/Administrative

EEO COUNSELORS

Mr. Vinson Adams DPW, 442-6015	Ms. Deborah Blackwell DOIM, 442-3617	Ms. Matline Bridgewater 4 th Bde, 75 th Div, 442-2817	Mr. Charles Cantrell FSSE, 442-2950	Ms. Zelda Cozart Union, 442-2412
Ms. Vermell Curry RAH, 458-2014	Mr. Paul Gibson IG, 442-3224	Mr. William Holmes 19 th Maint, 442-1001	Ms. Corliss Huit DPTM, 442-6473	Ms. Irma Melendez DPTM, 442-3003
Ms. Teresa Revay DRM, 442-3100	Ms. Christina Smith DCA, 442-5541	Ms. Paulla Smith 95 th AG, 442-3908	Ms. Reganda Smith DOL, 442-3304	Ms. Wilma Smith MEDDAC, 458-2470
Mr. Joseph Sylvester DOIM, 442-1942	Ms. Ana Ward DCA, 442-4932	Mr. Alan Wilson DRM, 442-2361		

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