



REPLY TO
ATTENTION OF



DEPARTMENT OF THE ARMY

HEADQUARTERS, UNITED STATES ARMY FIELD ARTILLERY CENTER AND FORT SILL
FORT SILL, OKLAHOMA 73503-5000

Policy Memo 03-3

ATZR-Y (690-600)

9 December 2003

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Sexual Harassment - Equal Employment Opportunity (EEO) and Equal Opportunity (EO)

1. Policy. I am committed to the Army's policy of ensuring government employees are free of sexual harassment. Sexual harassment will not be tolerated, practiced, or condoned at Fort Sill. Commanders and directors will create and maintain an environment conducive to maximum productivity and respect for human dignity.

2. Procedures.

a. Complainants may contact their commander/director, EEO/EO, or other agencies IAW AR 600-20 concerning a complaint without fear of intimidation, reprisal, or harassment.

b. Complainants will receive assistance when submitting a complaint to include training on the complaint and appeal process.

c. All leaders who witness or otherwise know of an incident of sexual harassment will report it to their commander/director.

3. Post this policy memorandum to the permanent section of official bulletin boards. This memorandum supersedes CG Policy Memorandum 02-3, ATZR-Y, 22 August 2002, subject: Sexual Harassment – Equal Employment Opportunity (EEO) and Equal Opportunity (EO).

/signed/

DAVID P. VALCOURT
Brigadier General, USA
Commanding

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