



REPLY TO
ATTENTION OF



DEPARTMENT OF THE ARMY
HEADQUARTERS, UNITED STATES ARMY FIELD ARTILLERY CENTER AND FORT SILL
FORT SILL, OKLAHOMA 73503-5000

Policy Memo 03-4

ATZR-V (600)

9 December 2003

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Equal Opportunity (EO)

1. Policy. I am committed to the Equal Opportunity Program and expect the personal commitment of every soldier, civilian, and family member at Fort Sill. Fort Sill will provide equal opportunity for military personnel, family members, and DA civilians. We will not practice, condone, or tolerate unlawful discriminatory behaviors or practices based solely on race, color, religion, sex, or national origin. Commanders and directors will ensure fair treatment for all based solely on merit, fitness, and capability.

2. Procedures.

a. Individuals are responsible for advising the command of unlawful discrimination and providing the command an opportunity to take appropriate action to resolve the issue IAW AR 600-20.

b. Complainants have the right to talk with their command or director concerning their complaint without fear of intimidation, reprisal, or harassment. They may also contact EO, IG, the Chaplain, Provost Marshal, medical agency, SJA, or the Housing Office directly for assistance.

3. Post this policy memorandum to the permanent section of official bulletin boards and to the Fort Sill Publications web site. This memorandum supersedes CG Policy Memo 02-4, ATZR-PCO, 22 August 2002, subject: Equal Opportunity (EO).

/signed/
DAVID P. VALCOURT
Brigadier General, USA
Commanding

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