

**DEPARTMENT OF THE ARMY**  
U.S. ARMY FIRES CENTER OF EXCELLENCE AND FORT SILL  
INSTALLATION EO OFFICE  
4700 MOW WAY ROAD, SUITE 459  
FORT SILL, OKLAHOMA 73503

ATZR-V

10 October 2015

MEMORANDUM FOR: Equal Opportunity Leaders Course Candidate

SUBJECT: Equal Opportunity Leaders Course (EOLC) Welcome Letter

1. Congratulations on being selected by your command to attend the Fort Sill Equal Opportunity Leaders Course. During this course you will gain valuable knowledge and insight while acquiring the tools necessary to assist your commander with their Equal Opportunity (EO) program.
2. Upon graduation from this course, not only will you be current on all the regulations, training circulars, and doctrine pertaining to EO, but you will also be empowered by your commander to implement this very important program within your Army organization. You will have the networking, knowledge, and credibility required to properly train, educate, and mentor the Soldiers assigned. Even though Equal Opportunity Leader (EOL) will be an additional duty, it, like all other duties will require your utmost dedication and professionalism in order to be successful.
3. EOLC will be different from most of the training you are familiar with. You will be challenged to gain knowledge through group discussions, practical exercises, and shared experiences. Interaction, communication, and open-mindedness will be a must. Everyone is highly encouraged and strongly urged to participate fully in order to benefit from the course.
4. As stands true with all courses, you will only get out of it what you put into it. The EO course is no different. Remember to be open-minded, to network with your fellow EOL's, and lead the battle against discrimination head on. The installation EO office and the Equal Opportunity Advisors (EOA) are an extremely valuable resource designed to assist you through all phases of the course and during your tenure as an EOL. Upon graduation you will become part of a valuable Army team who makes understanding and adhering to Equal Opportunity a reality. Good luck in your endeavors and best wishes as you embark upon the challenges you will face in your efforts to maintain an organization free of discrimination. "FIRES STRONG."

  
GEORGE S. RUPPRECHT  
MSG, USA  
Equal Opportunity Program Manager