



DEPARTMENT OF THE ARMY
HEADQUARTERS, UNITED STATES ARMY FIELD ARTILLERY SCHOOL
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FORT SILL, OKLAHOMA 73503-9035

ATSF-A

17 August 2017

MEMORANDUM THRU DCS, G357, Personnel Proponency Directorate (ATTG-OPP-S), U.S. Training and Doctrine Command, 950 Jefferson Avenue, Fort Eustis, Virginia 23604

FOR Commander, Human Resources Command, Enlisted Personnel management Division, Sergeants Major Branch, 1700 Spearhead Division, Fort Knox, Kentucky 40122

SUBJECT: Field Artillery Proponent Fiscal Year (FY) 2019 Command Sergeant Major (CSM) Slating Guidance for Field Artillery Functional CSM Positions

1. References:

a. TRADOC TASKORD IN172201 DA Active Component (AC) Command Sergeant Major (CSM) Slating Guidance for Fiscal Year (FY) 19.

b. FY19 SMA Slating Guidance.

2. The Field Artillery fully supports the Army's FY19 Command Sergeant Major Slating Guidance. The Field Artillery Command Sergeant Major's guidance is to address the requisite knowledge, skills, and experience necessary for CSMs to successfully lead their units. Talent Management must be incorporated to ensure that the correct Command Sergeants Major are assigned to the organization to which they are best suited to serve as the Senior Enlisted Advisor to the Commander and subject matter expert of the NCO Corps. Readiness is a top priority. Requesting consideration of the following Command Sergeants Major slating guidance:

a. Initial Military Training (IMT) Brigades - Previous assignment to IMT organizations as a Battalion Command Sergeant Major or Battery First Sergeant is preferred. Special Qualification Identifier (SQI) of Drill Sergeant, is required. Consider the ability to perform rigorous physical fitness training within the unit.

b. Advanced Individual Training (AIT) Brigades - Previous assignment to IMT or AIT organizations as a Battalion Command Sergeant Major or Battery First Sergeant, or AIT Platoon Sergeant is preferred. Special Qualification Identifier (SQI) of Drill Sergeant, Recruiter, Instructor/Writer or Proponent development NCO is desired but not required. Consider the ability to perform rigorous physical fitness training within the

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unit.

c. Division Artillery (DIVARTY) and Field Artillery Brigades (FAB) - Served as a Battalion Command Sergeant Major in units with M119 Towed, M777 Towed, M109A6 Self-Propelled, M270A1 MLRS or M142 HIMARS weapons systems is preferred. Consider the ability to perform rigorous physical fitness training within the unit. The ability of the selectee to sustain multiple deployments is highly preferred.

d. Security Forces Assistance BN (SFAB) - Previous experience as Battalion Command Sergeant Major in a Field Artillery BN is required. The ability of the selectee to sustain multiple deployments is highly preferred. Consider the ability to perform rigorous physical fitness training within the unit. Experience as an institutional trainer is desired but not required. Served in a Security Forces Assistance organization or deployed in SFA position is desired but not required. Previous operational deployments by the selectee is preferred.

e. (M119/M777 Towed), Field Artillery Battalions - Service as a First Sergeant or Platoon Sergeant on M119 and M777 weapons system is preferred. Previous assignments to organizations as an Operations Sergeant is desired but not required. Consider the ability to perform rigorous physical fitness training within the unit. The ability of the selectee to sustain multiple deployments is highly preferred.

f. (M109A6 Self-Propelled), Field Artillery Battalions - Service as a First Sergeant or Platoon Sergeant on M109A6 weapons system is preferred. Previous assignments to organizations as an Operations Sergeant is desired but not required. Consider the ability to perform rigorous physical fitness training within the unit. The ability of the selectee to sustain multiple deployments is highly preferred.

g. Airborne (ABN) Field Artillery Battalions - Served as a First Sergeant or Platoon Sergeant in units with M119 & M777 weapons systems is desired. Previous assignment to organizations as an Operations Sergeant is desired but not required. Special Qualification Identifier (SQI), (P) of Airborne and an Additional Skill Identifier (ASI), (5W) of Jumpmaster is required. Consider the ability to perform rigorous physical fitness training within the unit. The ability of the selectee to sustain multiple deployments is highly preferred.

h. Multiple Launch Rocket System (M270 MLRS) or High Mobility Artillery Rocket System (M142 HIMARS) Field Artillery Battalions. Service as a First Sergeant or Platoon Sergeant in units with MLRS or HIMARS weapons systems is preferred. Previous assignment to organizations as an Operations Sergeant is desired but not required. Consider the ability to perform rigorous physical fitness training within the unit. The ability of the selectee to sustain multiple deployments is highly preferred.

i. Initial Military Training (IMT) Battalions - Previous assignment to organizations as a First Sergeant is desired but not required. Special Qualification Identifier

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(SOI) of Drill Sergeant and AIT Platoon Sergeant is required. Consider the ability to perform rigorous physical fitness training within the unit.

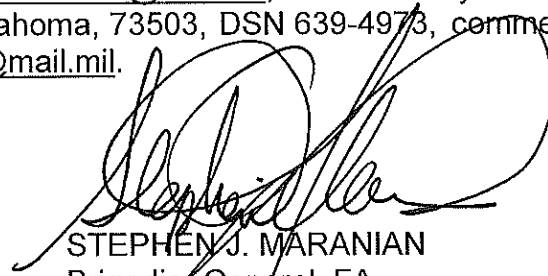
j. Advanced Individual Training (AIT) Battalions - Previous assignment to IMT or AIT organizations as a First Sergeant, or AIT Platoon Sergeant is desired. Special Qualification Identifier (SQI) of Drill Sergeant, Recruiter, Instructor/Writer, or Proponent development NCO is required. Consider the ability to perform rigorous physical fitness training within the unit.

k. Officer Training Battalion (BOLC) - Previous assignment as FA BN CSM is preferred. Previous assignment to IMT or AIT organizations as a First Sergeant, ROTC and United States Military Academy (USMA) duty or AIT Platoon Sergeant is desired. Special Qualification Identifier (SQI) of Drill Sergeant, Recruiter, Instructor/Writer, or Proponent Development NCO is required. Consider the ability to perform rigorous physical fitness training within the unit.

l. Reserve Component (RC) Force Training Battalions - Previous assignment to organizations as a CTC Observer/ Controller, AC/RC Observer/Controller/ Trainer, CTC CSM, or Military Science Instructor is desired but not required.

m. Combat Training Center (CTC) Observer/Controller (O/C) CSM - Previous assignment to organizations as an Operational/Tactical Command Sergeant Major is required. Assignment to organizations as CTC Observer/Controller, AC/RC Observer/Controller/Trainer, or Military Science Instructor is desired but not required.

3. Points of contact for this memorandum are CSM Berk A. Parsons, United States Army Field Artillery School, Ft Sill, Oklahoma, 73503, DSN 639-2788, commercial (580) 442-2788, e-mail: berkeley.a.parsons.mil@mail.mil, or SGM Elroy Grant, Field Artillery Proponent Office, Ft Sill, Oklahoma, 73503, DSN 639-4973, commercial, 580-442-4973, email: alexis.c.shelton.mil@mail.mil.



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