

# CSA Guidance: “Combating sexual harassment and assault is our primary mission”



*“You can succeed from this day forward in virtually every aspect of your military career, but if you fail at this, and that is leading on the issue of sexual assault, you’ve failed the Army.” — Secretary of the Army, John M. McHugh*

*“We will shape Army culture based on values, standards, and discipline consistent with the Profession of Arms and ultimately win our campaign while holding accountable those who commit sexual harassment or sexual assaults but also, as important, to those who just allow it to occur.”  
— GEN Raymond T. Odierno, Chief of Staff of the Army*

*“Every Soldier in the Army considers themselves to be a professional. When we have (sexual assaults) committed against Soldiers, we have to be very concerned. One sexual assault in the Army is one too many. We are held to a very high standard by the American people. But just as important, we have to have that trust between one another.” — Sgt. Maj. Of the Army, Raymond F. Chandler III*

## Five Imperatives

- **PREVENT**. Prevent potential offenders from committing sexual crimes, provide compassionate care for victims, and protect the rights and privacy of survivors.
- **INVESTIGATE**. Thoroughly and professionally investigate allegations of sexual harassment/assault; take appropriate action.
- **CREATE A POSITIVE CLIMATE**. We must create a climate/environment of trust and respect in which every person is able to thrive and achieve their full potential.
- **ENFORCE ACCOUNTABILITY**. It is imperative that we hold individuals, units, commanders and organizations accountable for their behavior.
- **FULLY ENGAGED CHAIN OF COMMAND**. The chain of command will be fully engaged and at the center of any solution to combat sexual harassment and sexual assault; restoring the trust of our Soldiers.

**AMERICA'S ARMY: Service To The Nation, Strength For The Future**



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## Key Messages

- **ARMY PROFESSION.** SH/A is an insider threat to the Army Profession, our Values and our culture. Our profession demands leaders of high competence and character.
- **LEAD.** Leadership is the key to solving this problem. Leaders will create a climate free from SH/A by setting and enforcing standards and discipline and holding everyone accountable for their actions.
- **TRUST.** As a team, we will create a positive command climate of trust and respect that protects our Soldiers, Families and Civilians.
- **ACCOUNTABILITY.** We own this, and we will fix it to create a climate and an environment in which every person is able to thrive and achieve to their full potential.

## What we’re doing

### Leading:

- Leaders are committed to combating SH/A within our ranks.
- Leaders at every level are taking a holistic, multi-pronged approach by engaging in open and honest dialogues and assessing the environment.
- The Army aggressively investigates each report and takes appropriate action.

### Programs:

- The Army is screening SHARP Sexual Assault Response Coordinators and Victim Advocates, recruiters, drill sergeants and AIT platoon sergeants.
- The Army has integrated SHARP into its PME and operational unit training.
- The Army is hiring additional SHARP Sexual Assault Response Coordinators, Victims Advocate, and Trainers.
- The Army will conduct SHARP “Stand-Down” refresher training for units and SHARP first responders.

