



DEPARTMENT OF THE ARMY
HEADQUARTERS, UNITED STATES FIRES CENTER OF EXCELLENCE AND FORT SILL
455 MCNAIR AVENUE, SUITE 100
FORT SILL, OKLAHOMA 73503

REPLY TO
ATTENTION OF

ATZR-C

15 August 2016

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Department of Defense (DoD) Program for Stability of Civilian Employment,
CG Policy Memo 16-25

1. References.

a. DoD CPM 1400.25-M, SC1800, Subchapter 1800, SC1800.4.6, December 1996,
DoD Priority Placement Program (PPP)

b. Priority Placement Program (PPP) Handbook, Chapter 1, Section E13, July
2011, General Information

2. Policy. The DoD Program for Stability of Civilian Employment was designed to assist employees who are adversely affected by changing manpower and budget requirements. Such actions include, but are not limited to, reductions in forces, base closures, consolidations, contracting out position classification decisions, rotation from overseas, and transfers of function.

3. Through the DoD Priority Placement Program (PPP), adversely affected employees are provided maximum opportunity for placement in other DoD activity vacancies. Active support of this program not only assists our employees, but at the same time, provides managers with a source of well qualified employees.

4. I fully support this program and encourage its effective implementation and utilization. I expect management officials at all levels to continue their support to maintain the program at a high level of effectiveness.

5. Point of contact is the Fort Sill Civilian Personnel Advisory Center, 442-5437.

A handwritten signature in black ink, appearing to read "Bjmk", is written over a horizontal line.

BRIAN J. MCKIERNAN
Major General, USA
Commanding