



IG Bulletin



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Inspector General Observations

By LTC Timothy J. Diley, Command Inspector General



On the first of June, MG McKiernan swore me in as the next Command Inspector General for the Fires Center of Excellence. My counterpart, LTC Greg Vinciguerra, is departing Ft. Sill for an assignment in Italy and his impact on Ft. Sill will be long lasting. Under his leadership, the FCoE IG office assisted various commands and agencies across the installation by helping Soldiers, families,

DA civilians and contractors with a variety of issues. These actions improved the readiness and warfighting capability and contributed to the FCoE mission.

I recently had the pleasure of administering the Inspector General oath to five new assistant IGs, officially completing their three-step IG certification process IAW AR 20-1. These dedicated senior noncommissioned officers will work diligently to aid the Soldiers and families of Ft. Sill, and to support the IG's four functions: Teach and Train, Assistance, Investigations, and Inspections. Most of these new IGs will be involved in upcoming inspections on sponsorship, voting assistance, meal cards, intelligence oversight, and

postpartum/pregnancy PT.

As the Command IG, I'm focused on providing commanders and supervisors another powerful asset to make their organizations better. As a part of our Teach and Train function, our skilled professionals can train brigade or battalion staff members on how to properly conduct an inspection IAW with Army Regulations. We can also be utilized to provide informational briefings on topics such as counseling, fraternization, and many more. My goal is to be proactive with organizations so that we avoid unnecessary inspections or investigations because the command is not aware of current standards or noncompliance.

My team at the FCoE IG

office is here to support all Ft. Sill entities both military and civilian. Don't hesitate to contact us to inquire on how we can assist in making your organization more effective. I look forward to working with you in the near future. "Droit-et-Avant"



The Commanding General, MG McKiernan, swearing in LTC Diley as the new USAFCEFS Command Inspector General on 01 Jun 17.

The IG Referral

By Lloyd E. Dixon, Deputy Inspector General



The question is often asked why the Office of the Inspector General refers allegations of misconduct by Soldiers to commanding officers when it is one of the IG's functions to investigate misconduct. If the allegations are serious and, if substantiated, may result in adverse action or criminal charges against the suspect, the IG will normally refer those allegations to a commanding officer in that Soldier's chain of command, or the Criminal Investigative Division (CID) when warranted. If the IG conducts an investigation and it is determined that those allegations

were substantiated, those records are not authorized to be used for punishment/administrative action. If the commander wants to hold the Soldier accountable for their actions, they must conduct their own investigation anyway.

When allegations against a Soldier are brought to the attention of the IG, our team conducts a preliminary analysis of the information received. The preliminary analysis is a process used to determine how to best proceed with the case. This process helps identify issues or allegations, identify the appropriate level to deal with the issue or allegation, and develop several courses of action. In other words, this process assists in determining which level of command the IG will make the referral for investigation.

This is typically the lowest level of command depending on the rank of the alleged Soldier, seriousness of the allegation, etc. If the recommendation to investigate is appropriate for the CG, then an IG investigation may be appropriate.

Regardless of whom or at what level an investigation is conducted, the IG will use a copy of the investigation as evidence when writing their report. AR 20-1, Inspector General Activities and Procedures, requires IGs to resolve all allegations and issues within the Inspector General Action Request System (IGARS) database. Bottom line is that if the allegation starts with the IG, it will finish with the IG.

Online Conduct

By SFC Adam M. Mays, Assistant Inspector General



Social media, like it or not, it is part of our everyday lives. We are either reading, liking, tweeting, sharing, posting, or discussing posts amongst each other around the coffee pot. With that being said, there are measures put in place to ensure Soldiers are conducting themselves in a professional manner online. Regulations and policies provide our left and right limits on on-line conduct. Two areas I would like to emphasize:

ALARACT 014/2017 5.B states, "When using electronic communication devices, members of the Army Team should apply "Think, Type, Post": "Think" about the message being communicated and who could potentially view it; "Type" a communication that is consistent with Army Values; and "Post" only those messages that demonstrate Dignity and Respect for self and others."

TRADOC Regulation 350-6 2-5(e) 2 states, "Cadre personnel are prohibited from "Friending" or requesting to be a "Friend" of trainees through use of any

personal social media outlets/networking sites."

Recently, our office has had calls regarding Solder misconduct online and with social media outlets. By no means are we stating that you should not have an opinion or not post on subjects, but if you do decide to take part on social media, conduct yourself accordingly. Think, Type, Post. Soldiers or government employees who take part or condone inappropriate conduct, on or offline, may be subject to criminal, disciplinary, and/or administrative action. Anyone that witnesses any type of misconduct should report it to their chain-of-command, EO, EEO, SHARP, IG, or Army law enforcement.

Have you ever thought about life after the Army? Sure, we all have. If you think social media will not impact your civilian life, think again. An example showing how your actions affect your future recently took place at Harvard University. In April, Harvard officials inquired about some offensive posts by members of class 2021. At least 10 students were told they should not attend freshman orientation, and about a week later their

scholarships were withdrawn. So if you think your actions today will not impact your future, you are mistaken. Maj. Gen. Jason Evans, director of Military Personnel Management with in the Army G1 told lawmakers mid-March this year, "Harassment, bullying, hazing, stalking, discrimination, retaliation, and any type of misconduct that undermines dignity and respect will not be tolerated, and those found in violation will be held accountable." This statement was released after the Marine photo scandal was discovered on social media on a Facebook page called "Marines United."

With the amount of visibility from Capitol Hill down to our footprint, leaders need to mentor and train our formations on this issue. Living the Army Values and treating people with Dignity and Respect does not stop when we leave work or take off the uniform. We are in the public's eye at all times and need to remain professional in and out of uniform.

Remember, once something is posted or uploaded to the internet, it is there forever.



An inspection is an evaluation that measures performance against a standard and should identify the cause of any deviation. Regulation requires units to conduct internal inspections throughout the year, and sometimes they may seem ineffective. The IG office offers inspection training for units on how to properly conduct an effective inspection. Additionally, the IG office also conducts Morale Assessments tailored to a Commander's intent. These assessments stay within the unit and are used as a tool to measure command climate. Please contact the IG office for more details.

Right: LTC Diley swearing in five new IGs: SFC Crawford, SFC Mays, SFC Crocker, SFC Litzenberg, and SFC Scobey on 26 Jun 17.



Upcoming Inspections

Date	Agency	Units Affected	Topic
10-21 Jul	FCOE IG	FCOE, 428, 434, 75, 30, USAG-FS	TASP Re-inspection
07-18 Aug	FCOE IG	FCOE, 428, 434, 30, NCOA, USAG-FS	AVAP
23 Oct- 03 Nov	FCOE IG	TBP	Meal Cards
22-26 Jan	FCOE IG	TBP	Intelligence Oversight
07-18 Mar	FCOE IG	TBP	P3T



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Inspector General Mission

The Office of the Inspector General provides assistance, teaches and trains, and conducts inspections and investigations as directed by the Commanding General for and throughout the United States Army Fires Center of Excellence and Fort Sill in order to assist commanders in achieving disciplined and combat-ready units and to maintain the operational effectiveness of the command.

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“Right-then-Forward”

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