



DEPARTMENT OF THE ARMY
UNITED STATES ARMY NONCOMMISSIONED OFFICER ACADEMY
FORT SILL, OKLAHOMA 73503-5600

ATSF-W

16 September 2014

MEMORANDUM FOR All Personnel, Assigned or Attached to the USA NCO Academy, Fort Sill, Oklahoma, 73503

SUBJECT: NCO Academy Policy Letter # 11, WLC Academic and Performance Honors

1. The Warrior Leader Course, Course Management Plan (CMP) dated 01 October 2013, gives specific guidance on the determination of the Academic and Performance Honors. The Small Group Leaders (SGL) will adhere to the following criteria when determining which, if any, individuals are to receive Honors:

a. **COMMANDANT'S LIST GRADUATES**: These graduates will not exceed 20 percent of the class enrollment. This percentage includes the Distinguished Honor Graduate. These graduates must have "**EXCEEDED COURSE STANDARDS**" rating in Block 11a of the AER (see policy #8 for criteria).

b. **DISTINGUISHED LEADERSHIP AWARD**: There is only **ONE** leadership award recipient. Eligible nominees appear before a board. The board will designate the Leadership Award to the nominee who receives the board's highest evaluation. The nominee must meet the following prerequisites:

(1) Received no adverse developmental counseling.

(2) Received a superior rating in Block 12c: (Leadership Skills) on their Academic Evaluation Report (AER).

(3) Selected by their peers with the final recommendation by SGL.

c. **DISTINGUISHED HONOR GRADUATE**: This graduate is the student who demonstrated superior academic achievements through the "Whole Soldier" concept. This graduate must meet the following prerequisites:

(1) All Criteria for the Commandant's List Graduate.

(2) Have highest overall academic average.

(3) Have no adverse developmental counseling.

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NOTE: In the event of a tie, the commandant will establish a board or as a tiebreaker for these Honors. The DA Form 1059 for the Soldier must reflect the type of recognition awarded to receive the promotion points.

2. The Commandant would like to acknowledge individuals that distinguish themselves above their peers in the following areas:

a. **The Iron Leader** (Limited to one per class) is a three-event competition designed to test the physical fitness and mental toughness of selected WLC students. It is desired that at least one student per squad participate in the competition, although anyone may compete. For a detailed activity description see the MOI, Iron Leader Competition.

b. **Leadership Board Winner** (Limited to one per class) is a formal board to test the discipline and general knowledge of WLC candidates. Selected students will appear before this board. The School Chief will decide which student is the winner.



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Commandant