



DEPARTMENT OF THE ARMY
UNNITED STATES ARMY NONCOMMISSIONED OFFICER ACADEMY
FORT SILL, OKLAHOMA 73503-5600

ATSF-W

16 September 2014

MEMORANDUM FOR All Personnel, Assigned or Attached to the USA NCO Academy, Fort Sill, Oklahoma, 73503

SUBJECT: NCO Academy Policy Letter # 12, ALC and SLC Academic and Performance Honors

1. Recognizing students who exceed course standards and clearly outperforms their peers

Student performance while attending the Fort Sill Noncommissioned Officer Academy is very important. Small group leaders, senior small group leaders and First Sergeants will ensure they base Student Honors on the "Whole Soldier Concept" and demonstration of Army Values and the Warrior Ethos. The NCO Academy will recognize the below list of achievements.

a. **The Distinguished Honor Graduate (DHG):** The DHG Limit is one student per class. DHG's academically must place in the top 20 percent of their class. DHG's receive an "Exceeded Course Standards" annotated on their Academic Evaluation Report (AER), DA Form 1059. The DHG is the student whose leadership, Army Values, Warrior Ethos class performance and evaluation performance rates the best in their MOS. DHG's must meet or exceed the below criteria:

- (1) Achieve the highest academic average in the class above **95%**.
- (2) Demonstrate the Army Values and Warrior Ethos throughout the duration of their course.
- (3) Receive first time "GOs" on all evaluation events.
- (4) Not receive any adverse counseling; **including never being late for formations.**

b. **Honor Graduate (HG):** The HG Limit is one student per class. HG's academically must place in the top 20 percent of their class. HG's receive an "Exceeded Course Standards" annotated on their AER, DA Form 1059.Report. HG's must meet or exceed the below criteria:

- (1) Achieve the second highest academic average in the class above **92%**.
- (2) Demonstrate the Army Values and Warrior Ethos throughout the duration of their course.
- (3) Receive first time "GOs" on all evaluation events.
- (4) Not receive any adverse counseling; **including never being late for formations.**

c. **Commandant's List (CL):** CL academically must place in the top 20 percent of their MOS class. CL's receive an "Exceeded Course Standards" annotated on their AER, DA Form 1059.Report. HG's must meet or exceed the below criteria:

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- (1) Achieve a minimum academic average of **90%**.
- (2) Demonstrate the Army Values and Warrior Ethos throughout the duration of their course.
- (5) Receive first time "GOs" on all evaluation events.
- (6) Not receive any adverse counseling; **including never being late for formations.**

d. **Commandant's Leadership Award Winner (CLAW):** The CLAW is one student per class. CLAW FA students receive the **SFC Jared C. Monti Award** CLAW ADA students receive the **SSG Mitchell W. Stout Award**. Class peers chose the CLAW, Small Group Leaders must endorse class CLAW nominations and a Cadre Board approves CLAW nominations. CLAW's are the one student who possesses and demonstrates superior leadership attributes. CLAW's must achieve all first time "GOs" in evaluation areas throughout their course, not receive adverse counseling. CLAW nominations come from the student chain of command to the Small Group Leader. Academics are critically important, but the ultimate mission of NCOs attending courses at the Academy is to produce technically and tactically proficient leaders. CLAW Nominees must meet or exceed the below criteria:

- (1) Have a minimum academic average of **80%** or higher.
- (2) Demonstrate the Army Values and Warrior Ethos throughout the course.
- (3) Receive 1st time "GOs" on all events.
- (4) Have no adverse counseling; **this includes never being late for formations.**
- (5) Must be confirmed by the School Chief and Board of Cadre.

e. **Master War fighter.** An individual can earn the Master War fighter Award by scoring 300 points or above utilizing the extended scale. There are no limits to the amount of Master War Fighters a Small Group can achieve.

- (1) Have a minimum academic average of **80%** or higher.
- (2) Demonstrates the Army Values and Warrior Ethos throughout the course.
- (3) Receive 1st time "GOs" on all events.
- (4) Score a minimum of 300 points on the APFT.
- (5) Have no adverse counseling; **this includes never being late for formations.**

2. **Jimmy D. Haws Award (JDHA):** The Jimmy D. Haws Award is presented to the three to four NCO group that produces the best written research paper on Battle Analysis Methodology. Only ADA SLC students are eligible to receive the JDHA. Cadre selects the best research papers, and then First Sergeant and Senior SGL vote on their assessment of the best research papers.

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A handwritten signature in black ink, appearing to read 'P. Brunwald', with a stylized flourish at the end.

PHILIP J. BRUNWALD
CSM, USA
Commandant