



REPLY TO
ATTENTION OF

DEPARTMENT OF THE ARMY
UNITED STATES ARMY NONCOMMISSIONED OFFICER ACADEMY
FORT SILL, OKLAHOMA 73503-5600

ASTF-W

16 September 2014

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: NCO Academy Policy Letter #27, Prevention of Sexual Assault and Treatment of Victims

1. References. AR 600-20, CG Policy Memo 12-12. 4 May 2012.
2. Sexual assaults are criminal acts that are not compatible with Army. The intent of this policy is to ensure awareness of the Sexual Harassment/Assault Response & Prevention (SHARP) program including bystander intervention, prevention, 24 hour victim advocacy, and support.
 - a. First Sergeants and all leaders must remain proactive in preventing and responding to offenses sexual in nature. Everyone assigned to the NCO Academy will support Family Advocacy Program and SHARP program. The Chain of Command will provide a safe and secure environment for the victim. Ensure the victim receives sensitive care and support, ensure emotional security and medical treatment needs are met, ensure access to a Victim Advocate (VA)/SHARP Specialist is provided, and protect the rights of the victim as well as the accused.
 - b. Sexual harassment is a form of discrimination that involves unwelcome sexual advance, requests for sexual favors, or other verbal or physical conduct of a sexual nature that interferes with any individual's work performance or creates a hostile or offensive work environment
 - c. Sexual assault is, intentional sexual contact, characterized by the use of force, threats and intimidation or the abuse of authority when a victim does not or cannot consent. Sexual assault includes rape, forcible sodomy (oral or anal sex), and other unwanted sexual contact that is aggravated, abusive, or wrongful (to include unwanted and inappropriate sexual contact), or attempts to commit these acts.
 - d. "Consent" means words or explicit acts indicating a freely given agreement to the sexual conduct at issue by a competent person. Lack of verbal or physical resistance or submission resulting from use of force, threat of force, or placing another person in fear does NOT constitute consent.
3. All NCO's, Soldiers, and DA civilians will be committed to and involved in our SHARP program including the integration of the Army, "I AM STRONG" campaign. It is the duty of each of us as teammates to intervene and protect one another from a sexual assault and the sexually harassing behaviors leading up to an assault.

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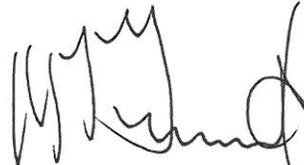
a. Leaders will ensure all mandatory training requirements Per AR 600-20, chapter 8 are met and place required resources in the unit (Unit Victim Advocates, bulletin board information and literature) through the full support of the Family Advocacy Program.

b. Leaders will immediately report all instances of sexual assault to their higher headquarters, the Military Police, the Staff Judge Advocate, and the Installation Sexual Assault Response Coordinator (SARC). Effective prevention and response to cases of sexual assault IMSW-SIL-ES Prevention of Sexual Assault and Treatment of Victims, CG Policy Memo 09-7 requires a coordinated effort by commanders, Soldiers, law enforcement, the Criminal Investigation Division, medical personnel, and other civilian and military agencies.

c. Soldier victims of sexual assault have the option of making a Restricted Report to the SARC/SHARP/VA, a victim advocate, a chaplain or medical health professional at Reynolds Army Hospital. Talking to individuals outside these channels may interfere with your restricted reporting option.

4. Anyone coping with sexual assault has the right to receive advocacy services 24 hours per day, via the Fort Sill Domestic and Sexual Abuse Hotline at 580-574-0871.

5. Prevention and education are the priority. Leaders at all levels will correct inappropriate behavior such as use of language, jokes and gestures in order to foster a positive environment towards sexual assault prevention. Safety briefs will include prevention measures and education such as the active bystander.



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Commandant