



DEPARTMENT OF THE ARMY
UNITED STATES ARMY NONCOMMISSIONED OFFICER NCO ACADEMY
FORT SILL, OKLAHOMA 73503-5600

ATSF-W

16 September 2014

MEMORANDUM FOR All Personnel, Assigned or Attached to the USA NCO Academy, Fort Sill, Oklahoma, 73503

SUBJECT: NCO Academy Policy Letter # 3, Equal Opportunity

1. Equal Opportunity is a right and expectation for every member of this NCO Academy. Everyone, Soldiers, Employees and Contractors will receive equal treatment without regard to their race, sex, color, religion, sexual orientation or national origin.
2. I support the Army Values and have no tolerance for any form of prejudice. I am fully committed to the objectives of the Army's Equal Opportunity Program as outlined in AR 600-20 and USAFCOEFS REG. 600-7. I am equally committed to ensuring that all members of the NCO Academy, their families, and students are provided equal opportunity and receive proper courtesy and respect, free from any and all forms of discrimination.
3. The Army is a leader in our society in working to ensure that equal opportunity is a reality. Those serving today should be proud of the progress made in eliminating roadblocks to equal opportunity. However, I encourage all Soldiers to commit themselves to providing an environment that is free from racial or other prejudices that stand in the way of equal opportunity everyone. Our commitment to this principle is simply good leadership and professional behavior.
4. Soldiers and family members having complaints or concerns regarding any form of discrimination are strongly encouraged to allow their chain of command to resolve their issues. Individuals, whose complaints involve personnel in their chain of command or feel their complaint was not satisfactorily resolved, should report their issues to their next higher command or the FCOE IG Office. There are other agencies including the Chaplains, Installation EO Channels, Provost Marshall, CID, and the Housing Referral Office to assist anyone seeking resolution to their complaints or concerns. The Fort Sill Equal Opportunity Hotline, 442-5895, is also available to seek information concerning complaint processing.

A handwritten signature in black ink, appearing to read "Philip J. Brunwald".

PHILIP J. BRUNWALD
CSM, USA
Commandant