



DEPARTMENT OF THE ARMY  
UNITED STATES ARMY NONCOMMISSIONED OFFICER NCO ACADEMY  
FORT SILL, OKLAHOMA 73503-5600

ATSF-W

16 September 2014

MEMORANDUM FOR All Personnel, Assigned or Attached to the USA NCO Academy, Fort Sill, Oklahoma, 73503

SUBJECT: NCO Academy Policy Letter # 5, Sexual Harassment

1. Sexual Harassment is unacceptable and inappropriate behavior. Sexual Harassment is prejudicial to good order and discipline. Sexual Harassment is detrimental to unit cohesiveness, mission performance, morale, and the principles of leadership. The NCO Academy will not tolerate this type of conduct and it is grounds for immediate disciplinary release for students and formal relief for assigned cadre. Unacceptable behavior is also punishable under the Uniform Code of Military Justice (UCMJ).
2. The elimination of sexual harassment is a responsibility of all leaders. School Chiefs will incorporate sexual harassment training in their Leader Development Program for their Cadre. AR 600-20 outlines the training procedures and guidelines to follow. The Consideration of Others Program also contains training applicable training.
3. School Chiefs or Soldiers in doubt about any incident, real or perceived, can receive immediate assistance from myself immediately. The NCO Academy, Equal Opportunity Advisor or any trial counsel at Installation Staff Judge Advocate Offices are also available to provide assistance. Those Soldiers maliciously making a false allegation are chargeable under the UCMJ.

A handwritten signature in black ink, appearing to read "Philip J. Brunwald", is positioned above the typed name.

PHILIP J. BRUNWALD  
CSM, USA  
Commandant