

NCO PROFESSIONAL DEVELOPMENT

| Rank |  |  |  |  |  |  |
|---------------------------------|---|--|---|---|---|---|
| Average Time in Service | 1-2 | 3-6 | 7-9 | 10-14 | 15-17 | 18-30 |
| Recommended Leadership Time | | 18-24 months | 12-18 months | 18-24 months | 18-36 months | |
| Operational Domain | Team Chief | Squad Leader | Section Chief | Platoon Sergeant | First Sergeant | Command Sergeant Major |
| Professional Military Education | IET | WLC | ALC | SLC | 1SG Course | SMC |
| Functional Training | | Recruiting School Drill Sergeant School Air Assault/Airborne School | | Master Gunner Course | Assistant IG/EO Advisor Battle Staff Course | CSM Course |
| Self Development | Correspondence CLEP/DANTES ACCP/eArmyU College/SOCAD | Correspondence CLEP/DANTES ACCP/eArmyU College/SOCAD | Correspondence CLEP/DANTES ACCP/eArmyU College/SOCAD | Correspondence CLEP/DANTES ACCP/eArmyU College/SOCAD | Correspondence CLEP/DANTES ACCP/eArmyU AA Degree | Correspondence CLEP/DANTES ACCP/eArmyU BA Degree |
| Special Assignments | SMDC JTAGS JLENS ADAM | Drill Sergeant Recruiter | NCOA/AIT Instructor | ASST IG/EO Advisor/QA Career/Assignment Manager ROTC Mil Science Instructor AC/RC Advisor/CTC OC | USMA TAC NCO/Instructor Operations/Intelligence Sergeant | USASMA Faculty Advisor |
| Promotion Zones | PV2 - 6 mos PFC - 12 mos SPC - 24 mos | PZ - 36 mos SZ - 18 mos | PZ - 84 mos SZ - 48 mos | PZ-SZ DA Announced Zones of Consideration | PZ-SZ DA Announced Zones of Consideration | PZ-SZ DA Announced Zones of Consideration |
| Retention Control Points | <u>PVT-PFC</u> 3 Yrs TIS <u>SPC/CPL</u> 10 Yrs TIS <u>SPC(P)/CPL(P)</u> 15 Yrs TIS | <u>SGT</u> 15 Yrs TIS <u>SGT(P)</u> 20 Yrs TIS | <u>SSG</u> 20 Yrs TIS <u>SSG(P)</u> 24 Yrs TIS | <u>SFC</u> 24 Yrs TIS <u>SFC(P)</u> 26 Yrs TIS | <u>MSG/1SG</u> 26 Yrs TIS <u>MSG(P)/1SG(P)</u> 30 Yrs TIS | <u>SGM/CSM</u> 30 Yrs TIS |
| Remarks | <ul style="list-style-type: none"> -Key leadership or operational assignments are essential elements of professional development and should be completed prior to consideration for special duty assignments. -TDA assignments should be limited to a length of 36 months. -Special duty assignments are very competitive in the ADA branch and consideration is reflective of operational assignment performance. | | | | | |