



DEPARTMENT OF THE ARMY
UNITED STATES ARMY NONCOMMISSIONED OFFICER ACADEMY
FORT SILL, OKLAHOMA 73503-5600

ATSF-W

7 June 2011

MEMORANDUM FOR All Personnel, Assigned or Attached to the USA NCO Academy, Fort Sill, Oklahoma, 73503

SUBJECT: NCO Academy Policy Letter # 3, Equal Opportunity

1. Equal opportunity means every member of this Academy is entitled to, and will receive equal treatment without regard to race, sex, color, religion, or national origin.
2. I support the Army Values and have no tolerance for prejudice. I am fully committed to the objectives of the Army's Equal Opportunity Program as outlined in AR 600-20 and USAFCOEFS Reg. 600-7. I am equally committed to ensuring all members of the Academy, their families, and students are provided equal opportunity and receive proper courtesy and respect, free from any and all forms of discrimination.
3. The Army is a leader in our society in working to ensure that equal opportunity is a reality. Those serving today should be proud of the progress made in eliminating roadblocks to equal opportunity. However, I encourage all Soldiers to commit themselves to ensuring an environment that is free from racial or other prejudices that stand in the way of equal opportunity for all Soldiers and their family members. Our commitment to this principle is simply good leadership and professional behavior.
4. Soldiers and family members having complaints regarding any form of discrimination are strongly encouraged to allow their chain of command to resolve their issues. Individuals, whose complaints involve personnel in their chain of command or feel their complaint was not satisfactorily resolved, should report it to their next higher command. There are other agencies: the Chaplain, IG, Installation EO Channels, Provost Marshall, CID, and the Housing Referral Office to assist individuals seeking resolution to their complaints. The Fort Sill Equal Opportunity Hotline, 442-5895, can also be utilized to seek information concerning complaint processing.

A handwritten signature in black ink, appearing to read "Bryan A. Pinkney", is positioned above the typed name.

BRYAN A. PINKNEY
CSM, USA
Commandant