



DEPARTMENT OF THE ARMY
2ND BATTALION, 6TH AIR DEFENSE ARTILLERY
1614 RANDOLPH ROAD
FORT SILL, OKLAHOMA 73503

REPLY TO
ATTENTION OF:

ATSA-TPY

19 June 2018

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Policy Letter 8 - Female Mentorship Program

1. The Female Mentorship Program (FMP) mission is to provide a safe environment to assist junior female Soldiers in their professional and personal development. It should provide guidance, mentorship, and motivation during both scheduled meetings and unscheduled time. It is essential that open communication be the dominant aspect of the program. Through open communication, the MFP will teach Soldiers about sexual assault/harassment, suicide, resiliency, military customs & courtesies, and other important topics concerning all aspects of life. All designated mentors will be female cadre personnel and will serve as positive role models for junior Soldiers.

a. The best guidance comes from classes and specific training, with the intent to aid females in achieving both personal and career goals. These classes and specific training can be done formally through structured training schedules or informally via hip-pocket style training.

b. Mentorship is a vital aid to Soldiers' professional career. Mentoring will enable females to overcome obstacles by providing an open forum to discuss creative ways to overcome specific challenges. Everyone should feel that they can communicate freely during every meeting without any fear of judgement.

c. Motivation is the staple of a Soldier's personal and military life. Thus, every mentor should ensure that Soldiers leave every meeting with the drive and determination to accomplish both their professional and personal goals regardless of the challenges that they may face.

2. Using open dialog, mentors will reach out to Soldiers for ideas on what type of training they would like to receive in the future. The mentors should also actively search for training topics and should constantly observe the trends and attitudes of their females and schedule training to comply with their needs.

A handwritten signature in black ink, appearing to read "Cedric G. Lee", written over a large, stylized oval scribble.

CEDRIC G. LEE
LTC, AD
Commanding

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