



REPLY TO
ATTENTION OF

DEPARTMENT OF THE ARMY
HEADQUARTERS, UNITED STATES ARMY FIRES CENTER OF EXCELLENCE AND FORT SILL
455 MCNAIR AVENUE, SUITE 100
FORT SILL, OKLAHOMA 73503

IMSI-HRS

18 January 2018

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Army Suicide Prevention Program, CG Policy Memo 18-21.

1. References.

a. Memorandum, HQDA, DACS, 16 April 2009, subject: Army Campaign Plan for Health Promotion, Risk Reduction, and Suicide Prevention.

b. Army Resiliency Memorandum, Subject: Ask Care Escort – Suicide Intervention (ACE-SI) Train-the Trainer (T4T) Memorandum for junior leaders and first-line supervisors dated 20 May 2014.

c. Army Regulation (AR) 600-63, Army Health Promotion, 14 April 2015.

d. Department of the Army Pamphlet 600-24, Health Promotion, Risk Reduction, and Suicide Prevention, 14 April 2015.

e. AR 165-1, Army Chaplain Corps Activities, 3 December 2009.

2. Applicability. This policy applies to all Soldiers, Family Members, retirees, and Department of the Army Civilians assigned or attached to Fort Sill.

3. Purpose. Reducing suicidal behavior is a top priority throughout this command. Suicides continue to be a real threat to our Soldiers and their Families. Commanders and leaders must remain vigilant and know who their high risk Soldiers are. The Army Suicide Prevention Program (ASPP) has an Army-wide commitment to provide resources for suicide intervention skills, prevention, and follow-up in an effort to reduce the occurrence of suicidal behavior across the Army. Our Suicide Prevention Program is an investment in our well-being and an important component in optimizing our community health promotion programs.

4. Policy.

a. Fort Sill personnel shall not be demeaned for seeking help from behavioral health for any legitimate reason. Every effort will be made to eliminate any negative stigma associated with asking for help. Commanders and leaders shall foster a culture of support and tolerance of personnel with behavioral health or other issues. It is the right of everyone to ask for and receive help whenever and whatever the circumstance.

IMSI-HRS

SUBJECT: Army Suicide Prevention Program, CG Policy Memo 18-21.

b. Commands and Leaders will routinely review their Commanders Risk Reduction Dashboard for Behavioral Health profiles and medications that could cause depression, suicidal thoughts, or preclude a Soldier from maintaining a firearm in their possession.

c. Commanders will consider the impact that mission requirements have on the well-being of their Soldiers and Families and use proven methods, such as Family Readiness Groups and community resources to mitigate those impacts.

5. Training.

a. All assigned or attached military and civilian personnel will comply with annual suicide prevention training requirements as set forth in Annex A of this memorandum. All training attended by Soldiers will be documented in the Digital Training Management System and the individual training record IAW AR 350-1.

b. Commanders will ensure they have the requisite number of qualified suicide prevention trainers as set forth in Annex B.

6. This CG Policy Memorandum supersedes CG Policy Memorandum, IMSI-HRS, 15 August 2016, subject: Health Promotion, Risk Reduction, and Suicide Prevention Policy, CG Policy Memo 16-29.

7. Point of contact for this policy is the Army Substance Abuse Program, Suicide Prevention Program Manager, 442-2016/4205.

2 Encls

1. Annex A, Suicide Training Required
2. Annex B, Suicide Trainers Required



WILSON A. SHOFFNER
Major General, USA
Commanding

DISTRIBUTION:

Fort Sill Internet
30th ADA Bde
31th ADA Bde
75th FA Bde
428th FA Bde
434th FA Bde
MEDDAC
DENTAC
U.S. Army Garrison
Headquarters Detachment

ANNEX A – Suicide Prevention Training Requirements

Type Training	Training Length	Training Requirement	Target Audience	Provided By
Ask, Care, Escort (ACE) Training	1.5 hour	Annually (Fiscal Year), documented in DTMS	All Soldiers and DA Civilians	Unit Leaders
ACE- Suicide Intervention (ACE-SI)	4 hour	Once in career (must have copy of certificate in training records).	Junior Leaders and First-Line Supervisors (squad/section leaders; platoon SGTs; platoon leaders/ Battery/Company Command Teams); Drill Sergeants; Instructors; DA Civilians who are direct supervisors of Soldiers at company level	ACE-SI Train the Trainer Certified, or ASIST T4T Trainers
ACE-SI Train the Trainer Tier 2	6 hour	Once in career (must have certificate on file in the unit/directorate)	BN Chaplains; BN Chaplain Assistants; and (two per unit) selected personnel based on unit commander's discretion who will then train the four hour course	ACE-SI T4T Tier 1 Trainers
ACE-SI Train the Trainer Tier 1	6 hour	Once in a career (must complete the 6 hr training and conduct a minimum of three four-hour ACE-SI workshops and be certified by SPPM)	Suicide Prevention Program Manager; Chaplains, Chaplain Assistants; and other personnel at the discretion of unit commander	ACE-SI T4T Tier 1 Trainers and SPPM
Applied Suicide Intervention Skills Training (ASIST)	2 day	Once in career (must have certificate on file in the unit/directorate)	WTU Cadre; SHARP SARCs/VAs; Family Advocacy VAs; DES first responders; New Parent Support Case Managers; Family Advocacy Case Managers; ASAP/EAP Counselors; AER Counselors; Physical Evaluation Board Liaison Officers	ASIST Train the Trainer (T4T)
Applied Suicide Intervention Skills Training (ASIST T4T)	5 day	Once in career; must be notated in records as ASI "1S"; in order to maintain certification, trainer must conduct one two day course each year	Chaplains; Chaplain Assistants, Suicide Prevention Program Manager; ASAP/EAP, two ACS personnel; two Soldiers per BN who O6 level commander selects to be an ASIST instructor	Living Works (HQDA Contract Coordinated by ASAP)

ANNEX B Unit Trainers Required

BDE	ACE Army Annual Requirement	ACE-SI (six hours) trainer course	ASIST T2T (2 day)	ASIST T4T (5 day plus 3 2 day trainings)
434 FA BDE	Unit personnel deems appropriate	2 trainers per BN	*None Required	2 per BN (usually CH and CH Assistant)
428 FA BDE	Unit personnel deems appropriate	2 trainers per BN	*None Required	2 per BN (usually CH and CH Assistant)
30 ADA BDE	Unit personnel deems appropriate	2 trainers per BN	*None Required	2 per BN (usually CH and CH Assistant)
75 FIRES BDE	Unit personnel deems appropriate	2 trainers per BN	*None Required	2 per BN (usually CH and CH Assistant)
31 ADA BDE	Unit personnel deems appropriate	2 trainers per BN	*None Required	2 per BN (usually CH and CH Assistant)
FCOE	Unit personnel deems appropriate	2 trainers per BN	*None Required	2 personnel
Garrison	Unit personnel deems appropriate	2 trainers per BN	*None Required	2 personnel
MEDDAC	Unit personnel deems appropriate	2 trainers per BN	WTU Cadre; Physical Evaluation Board Liaison Officers (PEBLO)	2 personnel (usually CH and CH Assistant)
DENTAC	Unit personnel deems appropriate	2 trainers per BN	*None Required	None required (covered by MEDDAC Trainers)

*Commanders may elect to provide the ASIST T2T (2 Day) course to Junior Leaders and First-Line Supervisors (squad/section leaders; platoon Sergeants; platoon leaders/ Battery/Company Command Teams); Drill Sergeants and Instructors. Personnel that complete the ASIST T2T (2 Day) course are not required to complete the ACE-SI 4 hour training course. All cost associated with training materials required to conduct ASIST T2T (2 day) course is borne by the organization.