



These companies are looking to hire military talent!

If you are qualified and interested in this position, please send your current resume to Richard Vidoli at: MilitaryTransition@lucasgroup.com

We will call you to schedule an interview.

Position:	Packaging Technician
Qualifications:	No degree required. Maintenance experience required. Some PLC and quality assurance experience desired.
Location(s):	Belle Mead, NJ (50 mi SW of New York City)
Compensation:	\$24-\$25/hr + OT
Job Description:	The Packaging Technician operates the packaging lines and related equipment from startup; including all manual adjustments (like clearing jams), to shut down. Troubleshoot packaging line equipment problems to determine root cause and make effective repairs and adjustments in a timely manner. · Performs scheduled Preventative Maintenance (PMs) to ensure equipment efficiency. Ability to set up and change over all Packaging Line equipment in a timely manner to ensure minimum down time and smooth start up. Must have a good attitude, be flexible, and welcome change.

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Position:	Equipment Service Technician
Qualifications:	No degree required. Diesel mechanic and Heavy Equipment maintenance experience required.
Location(s):	Anywhere within Kansas and Northwestern Missouri (N of Kansas City)
Compensation:	\$25 - \$28/hr + OT
Job Description:	<p>The Equipment Service Technician is primarily responsible for troubleshooting, servicing and repairing heavy machinery in the shop or in the field. This includes large and small earthmoving equipment.</p> <p>Responsibilities:</p> <ul style="list-style-type: none">• Perform all levels of repair and preventive maintenance on heavy machinery.• Diagnose and troubleshoot problems, give recommendations for repairs and make all critical repairs and adjustments.• Remove and install parts, disassemble and assemble components, and test and adjust assemblies with minimal supervision.• Test and verify correct operation of all repairs and adjustments. Communicate effectively and professionally with fellow employees and customers.• Develop and maintain long-lasting working relationship with customers.• Accurately complete work orders and service reports.• Complete all other necessary documentation as required and follow up in a timely, orderly manner.• Perform required DOT inspections to ensure service truck is in proper, safe, working order.• Clean and take care of service truck.• Must be willing to work overtime as required by fluctuating workloads and available for afterhours calls as needed.• All essential functions, duties, and other responsibilities will be performed following safety guidelines/practices and be in support of the Company's Mission, Values and Purpose.

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Position: Multi-craft Facilities Maintenance Technician

Qualifications: No degree required. Electronics and/or electrical experience required. Navy Electronics Technicians, Fire Control Technicians, and Electrician's Mates desired.

Location(s): Hunt Valley, MD (18 mi N of Baltimore)

Shift: Day shift (6am to 2:30pm OR 10am to 6:30pm)

Compensation: \$29 - \$34/hr

Job Description: We are looking for an energetic and driven team member to lead the facilities group in building maintenance while on shift and manage/coordinate minor projects.

Responsibilities:

- Maintaining and Operating Plant Equipment, namely:
 - Steam Boilers and associated pipework and plant.
 - Compressed air and associated pipework and plant.
 - Chilled water and associated pipework and plant.
 - Hot and Cold water and associated pipework and plant.
 - Demineralized water and associated pipework and plant.
 - Wastewater treatment and storage.
 - All plant and office HVAC.
 - General building maintenance.
- Managing and coordinating minor projects
 - Installation and commissioning of plant and equipment
 - Procurement of services and parts
 - Management of contractors
 - Project management – cost and time
 - Supporting continuous improvements and promoting a Lean manufacturing culture.

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Position: Warehouse Associate

Qualifications: No degree required. Leadership experience preferred. Looking for someone hands on, who can get the job done.

Location(s): San Antonio, TX; Austin, TX; North Dallas, TX

Compensation: \$19-\$23/hr (San Antonio & North Dallas); \$20-\$25/hr (Austin) + OT and profit sharing

Job Description: The Warehouse Associate will receive, count, and verify incoming shipments, as well as stock the warehouse. They are responsible for maintaining cleanliness, order, and safety.

Responsibilities:

- Pick materials for orders, assemble and package the materials for shipment/pick up
- Load/unload trucks and operate a forklift safely
- Monitor inventory levels and stock depletions that could impact customer service
- Maintain warehouse cleanliness, order, and safety.
- Remove empty cartons, pallets, and other debris. Inform immediate supervisor of safety issues

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Position:	Field Service Technician
Qualifications:	No degree required. A technician with an electrical, electronic, mechanical, and/or biomedical background is required. Steam and/or water experience required.
Location(s):	Philadelphia, PA; Newark, NJ
Travel:	Local travel only, besides initial training period in Charleston, SC
Compensation:	\$25 - \$30/hr + OT and company vehicle
Job Description:	<p>The Field Service Technician is responsible for the installation, service, and maintenance of company products while providing excellent service to customers. This position is a remote, home-based position traveling within the respective city and around a 2-4 hour driving radius of the area.</p> <p>Responsibilities:</p> <ul style="list-style-type: none">• Troubleshoot and diagnose equipment malfunctions using test instruments• Measure and adjust digital and analog instrumentation using calibration equipment• Install, modify, and repair equipment• Provide technical support to customers and other field technicians• As required, conduct product in-services• Complete various reports such as Service Reports, timesheets, expense reports and parts lists in a timely, accurate and legible fashion• Maintain an organized work vehicle with necessary tools, manuals and parts required to provide efficient repairs and installations• Requires moving, setting and leveling of heavy machinery• Monitoring customer chemical orders and contract sales/renewals

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Position:	Technician I
Qualifications:	No degree required. 5+ years of diesel maintenance and/or truck/tractor-trailer maintenance required. ASE certification and Class B license required.
Location(s):	Bainbridge, GA (40 mi N of Tallahassee) and Cairo, GA (35 mi N of Tallahassee)
Travel:	Local travel only; no overnights
Compensation:	\$23 - \$27/hr
Job Description:	<p>As a Technician I, you are a respected, experienced lead at your location. You set an example and informally mentor others while learning from your manager. You are trusted to work independently while doing major and minor repairs, performing road tests to diagnose problems, and completing maintenance tasks.</p> <p>Responsibilities</p> <ul style="list-style-type: none">• Making sure vehicles are maintained and safe for our customers• Doing preventive maintenance services on truck and trailer equipment with little or no supervision and in a timely manner• Repairing and troubleshooting major components such as engines, transmissions and differentials, including replacing complete assemblies, turbochargers, fuel system components, etc.• Willing to work in non-climate-controlled conditions• Willingness to travel as necessary within the district (customers' yards, close geographical area and training sites)• Ability to regularly lift/move up to 50lbs and occasionally up to 100lbs

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Position:	Field Service Technician
Qualifications:	No degree required. Local candidates preferred. Heavy industrial equipment experience required. Must provide your own basic tools and have a clean driving record.
Location(s):	Phoenix, AZ; Los Angeles, CA
Travel:	Local travel only; no overnights
Compensation:	\$25/hr (AZ); \$25-28/hr (CA) + OT
Job Description:	<p>You will inspect, maintain and repair the fueling equipment at your assigned stations, and ensure each station has an aesthetically pleasing appearance. You will travel from site to site doing equipment and control maintenance and creating positive customer relations that promote the company. Typically, you will travel to multiple stations each day, making sure safety interlocks for shut-down systems are working properly or automatically rebuilding compressors after 5000 hours of use.</p> <p>Responsibilities:</p> <ul style="list-style-type: none">• Make periodic inspections of fueling locations and equipment to determine that proper and normal operating conditions are being met.• Check and record operational data such as fluid levels, temperatures and pressures, compare to trends and have the ability to make corrections as needed.• Install, remove and modify fueling locations and equipment.• Maintain all fueling related equipment and structures in accordance with manufactures and company guidelines.• Repair, replace, and adjust malfunctioning equipment to restore proper operating condition specified in regulations and repair manuals.• Inspect, maintain, adjust, repair or replace electrical equipment including electrical wiring, conduit, panels, switch gear, switches, gauges, transducers, solenoids, gas dryers, actuators, motors, meters and controls for safe and proper operating condition.• Inspect, maintain, adjust, repair or replace mechanical equipment such as compressors pumps, engines, intercoolers, after coolers, heat exchangers, piping, tubing, fittings, filters, traps, gas dryers, fasteners, valves and actuators for safe and proper operating condition.

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Position:	Shift Electrical Technician
Qualifications:	No degree required. Electrical and/or electronic maintenance experience required.
Location(s):	Sinton, TX (30 mi N of Corpus Christi)
Shift:	Multiple openings
Compensation:	\$27 – 30/hr + OT
Job Description:	<p>To perform electrical and electronic repair and periodic maintenance on equipment.</p> <p>Responsibilities:</p> <ul style="list-style-type: none">• Maintenance and repair of all electrical devices in the facility.• Repair and optimization of drive control systems, PLC control systems and other closed loop industrial control systems.• Identify, design and implement changes/upgraded which will increase the productivity or reliability of the process.• Understand the steel making process and integrate this knowledge with the knowledge of process control systems in order to improve productivity, quality and reliability.• Strong electrical knowledge of high and low voltage electrical systems, hydraulic and pneumatic systems, breakers and power distribution systems, motors, motor control equipment instrumentation, PLC's and AC/DC drive systems.• Computer knowledge, networking and any programming experience a real plus.• Candidates must have a large aptitude for learning and will be taught (by classroom/ or experience) the more complex skills of the industry such as PLC programming and drive systems if they show theoretical knowledge and high work ethics.

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Position: Mechanical Maintenance Technician

Qualifications: No degree required. Previous mechanical maintenance experience in many of these systems required: hydraulics, pneumatics, grease systems, gearing, gear alignment, rigging, overhead cranes, pendant cranes, and precision instruments. Fabrication skills such as torching, welding, and blueprint reading are a big plus.

Location(s): Sinton, TX (30 mi N of Corpus Christi)

Compensation: \$60,000 - \$75,000

Job Description: The Mechanical Maintenance Technician will work with the Mechanical/Electrical Engineers, Maintenance Coordinator, Mill Techs, Electricians, Shift Supervisors, and Operators to drive the production goals. Focus will be on safety and assisting operations as needed to ensure up time and reliability.

Responsibilities:

- Maintain a safe work environment.
- Good communication skills with the ability to work within a team environment.
- Operating mobile equipment, troubleshooting and repairing systems:
- Combustion systems, fluid power systems, mechanical power transmission systems, water systems, pneumatic systems, etc.
- This position requires a strong ability to lead and perform repairs to the MSM equipment.
- A basic understanding of PLC's, HMI's, and electromechanical equipment that will aid in troubleshooting with the electrical maintenance team.
- Technical training and certifications

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Position: Plant Maintenance Supervisor

Qualifications: BA/BS or 2 years of electrical training preferred. Electro-mechanical background required. Understanding of PLCs desired. SAP and process improvement experience a plus.

Location(s): Sante Fe Springs, CA (15 mi SE of Los Angeles)

Compensation: \$90,000 - \$110,000

Job Description: The Maintenance Supervisor will provide leadership functions, train and develop individuals. Maintains repairs, installs and/or modifies various mechanical & electrical equipment associated with production lines, support equipment, buildings or facilities at Santa Fe Springs, Ca.

Responsibilities:

- Oversees all aspects of maintaining production equipment and facilities at the plant to ensure safe and efficient operations with a continued improvement in profitability.
- Will manage a team of 15+ electricians & mechanics.
- Manage spend for maintenance labor, parts, and repairs.
- Manage the PM program & CMS.
- Performs periodic inspections of production lines & facilities to assure dependable 24/7 operation.
- Work directly with all departments to troubleshoot open issues with production daily.
- Handles personnel issues, documenting all issues, and handles conflicts between employees. Responsible for disciplinary actions to all direct reports.
- Knowledge of purchasing and storeroom management required.

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Position:	Multi-craft Maintenance Technician
Qualifications:	No degree required, but a 2-year degree is a plus. 5+ years of electrical and/or electronics experience desired. Some mechanical experience required. PLC experience required.
Location(s):	White, GA (50 mi N of Atlanta)
Shift:	Rotating (2 days on day shift; 2 on night shift)
Compensation:	\$22 – \$25/hr
Job Description:	The Multi-Craft Maintenance Technicians will troubleshoot and maintain advanced production machinery, including robotic-driven equipment with programmable logic controllers (PLCs).

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Position:	Maintenance Technician
Qualifications:	No degree required. Basic electro-mechanical experience required. Preventative maintenance experience required.
Location(s):	Tallahassee, FL
Shift:	1st shift; must be open to working some weekends
Compensation:	\$20/hr + OT
Job Description:	<p>Perform all tasks required under the direction of the Maintenance Manager. Perform scheduled maintenance of production and building equipment. Respond to equipment repair work requests and perform emergent equipment repairs. Assist Production and Manufacturing/Process Engineering as needed. Initiate and Implement Continuous Improvement.</p> <p>Responsibilities:</p> <ul style="list-style-type: none">• Perform scheduled maintenance activities on manufacturing equipment.• Maintain, repair, and improve mechanical components on assembly equipment.• Perform basic maintenance and repairs on electrical equipment.• Respond to manufacturing equipment failures and initiate timely repairs.• Perform preventive maintenance and maintain maintenance records in CMMS.• Maintain 6S standards throughout the plant• Repair/Rebuild equipment.• Initiate and implement Continuous Improvement ideas.• Assist with fabrication of items as needed by manufacturing.

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Position: **Electrician/Mechanic**

Qualifications: **No degree required. Experience working on generators, air compressors, etc. required. Experience working with 480V 3-phase AC is a huge plus.**

Location(s): **Rochester, NY**

Shift: **Rotating**

Compensation: **\$25 – \$35/hr + OT**

Job Description: This role encompasses and wide range of mechanical and electrical skill sets. Qualified candidates could include heavy mechanics, heavy electricians, or a combination of both.

Responsibilities:

- Setup, repair, install, and maintain machinery equipment including; mechanical, electrical, pneumatic and hydraulic systems, special projects, measuring and calibrating equipment, performing preventive maintenance duties
- Performs all production equipment setups as required to meet operational needs
- Supports and completes Preventive and Planned maintenance of mechanical and utilities equipment including but not limited to; cleaning, inspecting, setup, diagnosing, replacement, testing and continuous improvements
- Assists in the diagnosis of electrical and mechanical malfunctions in machinery and equipment. Inspect visually and listen to machines and equipment to locate causes of malfunction
- Identifies and reports the need for repairs/major repairs to Maintenance Management
- Effectively communicate with other departments in a professional manner at all times to communicate on equipment and repair status
- Assists with the installation of new equipment and enhancing equipment through continuous improvements and upgrades
- Enhances knowledge and skills of mechanical and electrical systems with on the job training
- Work closely with Engineering, Maintenance Managers and Master Mechanics on projects, continuous improvement and annual plant shut-down maintenance

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Position:	Maintenance Technician III
Qualifications:	No degree required but must have or be able to get HVAC certification. OSHA-10 preferred. 3+ years of building maintenance experience and some plumbing experience required.
Location(s):	Camp Pendleton, CA
Shift:	1st shift
Compensation:	\$24/hr
Job Description:	The Maintenance Technician provides general and specialized maintenance to housing being rented to families. This position may also perform work to prepare rental unit ready during change of occupancy. As a Maintenance Technician, you will be a valuable member of the maintenance team. This position may be responsible for checking, troubleshooting, and making routine repairs in the following areas: air conditioning, water heaters, plumbing, painting, carpentry, and other building maintenance areas. Maintenance Technicians will frequently work outdoors in all weather conditions, as well as in attics, crawl spaces and other tight spaces depending on the maintenance requirement.

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Position:	Maintenance Repair Technician
Qualifications:	No degree required. Hydraulic and electrical experience required.
Location(s):	Plattsburgh, NY (62 mi S of Montreal, Quebec); Somerset, NJ (38 mi SW of New York City)
Shift:	Rotating 12-hour shifts; 4 days on; 3 days off
Compensation:	\$25/hr + OT
Job Description:	<p>The Maintenance Repair Technician is responsible for the maintenance, repair and the machining of parts and tools for production equipment.</p> <p>Responsibilities:</p> <ul style="list-style-type: none">• Provide general support to the Production Secondary Equipment Department• Perform & complete hydraulic and electrical trouble shooting• Ensure all completed work orders are entered into IQMS system weekly• Repair of production equipment• Complete preventative maintenance of assigned equipment• Assist in the installation and moving of equipment.

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Position:	Facilities Repair Technician
Qualifications:	No degree required. Preventative maintenance experience and electro-mechanical experience required.
Location(s):	Somerset, NJ (38 mi SW of New York City)
Shift:	Rotating 12-hour shifts; 4 days on; 3 days off
Compensation:	\$20-22/hr + OT
Job Description:	<p>The Facilities Repair Technician is responsible for the general facilities/building maintenance at the Somerset location.</p> <p>Responsibilities:</p> <ul style="list-style-type: none">• Provide general support to the industrial maintenance team• Ensure all completed work orders are entered into IQMS system weekly• Repair of building carpentry• Complete preventative maintenance of assigned equipment• Assist in the installation and moving of equipment.

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Position:	Facilities Maintenance Technician
Qualifications:	No degree required. Mechanical maintenance background required. Familiarity with steam boilers, compressed air systems, pipework, etc. required.
Location(s):	Hunt Valley, MD (18 mi N of Baltimore)
Shift:	Day shift (6am to 2:30pm OR 10am to 6:30pm)
Compensation:	\$25-30/hr + OT
Job Description:	<p>We are looking for an energetic and driven team member to lead the facilities group in building maintenance while on shift and manage/coordinate minor projects.</p> <p>Responsibilities:</p> <ul style="list-style-type: none">• Maintaining and Operating Plant Equipment, namely:<ul style="list-style-type: none">○ Steam Boilers and associated pipework and plant.○ Compressed air and associated pipework and plant.○ Chilled water and associated pipework and plant.○ Hot and Cold water and associated pipework and plant.○ Demineralized water and associated pipework and plant.○ Wastewater treatment and storage.○ All plant and office HVAC.○ General building maintenance.• Managing and coordinating minor projects:<ul style="list-style-type: none">○ Installation and commissioning of plant and equipment○ Procurement of services and parts○ Management of contractors○ Project management – cost and time○ Supporting continuous improvements and promoting a Lean manufacturing culture.

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Position:	Lead Technician
Qualifications:	No degree required. Electrical background required. Some familiarity with mechanical processes and/or the ability to learn them is required.
Location(s):	Anywhere in Central or Eastern Pennsylvania
Travel:	75% travel; 60% local but will train internationally
Compensation:	\$70,000 - \$80,000 + per diem
Job Description:	<p>The position will require extended travel for the first quarter of 2021 for factory and field training at TEDOM in the Czech Republic (assuming travel-restrictions are lifted) and at MWM in Manheim, Germany. The technician will then conduct startups of two new distributed generation systems in the US (Harrisburg, PA and Leicester, MA) from March through June 2021. Thereafter (s)he will serve as our lead commissioning and field service technician for ongoing service and maintenance of several cogeneration installations throughout the eastern US.</p> <p>Responsibilities:</p> <ul style="list-style-type: none">• Oversees the safe, efficient, reliable, and environmentally sound operation of all plant equipment.• Maintain optimal performance of assigned generators and equipment• Perform troubleshooting and repair• Periodic inhouse and field training of junior technicians• Commission new cogeneration systems under subcontracts with other TEDOM distributors throughout the US and Canada.• Because of the significant level of proprietary training, the lead technician will need to commit to 3-5 years with the company with penalty for leaving early

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Position: Retail Plant Supervisor

Qualifications: Business degree a plus but is not required. Leadership experience and a strong technical background required. Any familiarity with the food manufacturing process is a big plus.

Location(s): Livingston, CA (115 SE of San Francisco)

Shift: Night Shift

Compensation: \$60,000 - \$90,000

Job Description: The position will supervise the packaging of poultry products varying from whole body to skinless, boneless meat while meeting finished product internal and USDA criteria.

Responsibilities:

- Train and monitor hourly employees, taking appropriate disciplinary action as required
- Ensure a safe work environment and take appropriate corrective action as needed, conducting safety training
- Provide timely feedback to employees regarding problems with productivity, quality, safety, down time and regulatory issues
- Manage his/her line to achieve company yield objectives
- Attend training as required, including Quality Control, Human Resources, etc.
- Other duties as assigned

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Position:	Field Service Technician
Qualifications:	No degree required. Electro-mechanical background required. Electrical experience is a must. Clean driving record required. Experience with fiber optics is a plus.
Location(s):	Novi, MI (30 NW of Detroit)
Travel:	heavy travel required; 4 nights/week
Compensation:	\$25 - \$28/hr + OT
Job Description:	The Field Service Technician's primary function is to travel to customer sites to install and repair laser products. They will also train and provide technical support to customers. They provide initial training in their Oxford, MA facility and then have you shadow a senior technician for a couple months.

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Position:	Production Supervisor
Qualifications:	No degree required. Leadership experience required. Food or other manufacturing experience preferred.
Location(s):	Ponca City, OK (93 mi NW of Tulsa)
Compensation:	\$55,000 - \$60,000
Job Description:	<p>The Production Supervisor organizes and directs work on the processing floor to meet the required production schedule.</p> <p>Responsibilities:</p> <ul style="list-style-type: none">• Actively involved in the attainment of all operational goals (yield, efficiency, uptime, labor cost, etc.) to provide the best possible conversion cost to our customers.• Monitor quality checks to meet quality goals to ensure product quality and food safety standards are met to reduce/eliminate risk to the organization• Direct hourly associates in risk management and safety needs to ensure the protection of employees and other individuals and minimizing the organizations exposure to loss and liability.• Actively support all employee and labor relations activities to increase employee engagement. Lead and direct daily employee activities to include placement, training, and goal setting.• May participate in ideation, concept development, management of, or direct supervision of product development or process improvement initiatives.

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Position: Industrial Engineering Electrician

Qualifications: No degree required. Electrical, mechanical, and control systems experience required. Industrial manufacturing experience preferred.

Location(s): Ponca City, OK (93 mi NW of Tulsa)

Compensation: \$25/hr + OT

Job Description: The primary role of the Industrial Engineering Electrician is to provide leadership within the engineering department in the areas of electrical, mechanical, and control systems design and documentation. The successful Electrician will also recommend and implement process improvements, assist engineering management in project development, planning, and installation, and be a resource to all floor engineers and operations personnel.

Responsibilities:

- Design and install PLC control systems and operator interfaces on major projects as well as smaller scale projects. Design, install, and maintain industrial network backbone and data collection systems and maintain backups of all system software.
- Assist engineering department in maintaining standards on: PLC programming, HMI layouts, electrical drawings, communications, data collection and equipment standardization.
- Coordinate trouble response efforts and PM tasks in a timely manner with fellow engineers to maximize uptime. Promote and utilize the Enterprise Asset Management System by following all Infor EAM procedures and expanding individual use of the system.
- Promote a safe and clean working environment by following clean as you go procedures. Ensure that all safety procedures and guidelines are properly adhered to. Inform appropriate management and floor engineers of potential electrical/mechanical problems and inherent dangers involved. Attend and participate in all safety, staff, etc. meetings and activities.

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Position:	Maintenance Technician
Qualifications:	No degree required. Mechanical and electrical aptitude required.
Location(s):	Ponca City, OK (93 mi NW of Tulsa)
Compensation:	\$20 - \$22/hr + OT
Job Description:	<p>The Maintenance Technician will assist or perform preventative, corrective tasks on the process and facility equipment.</p> <p>Responsibilities:</p> <ul style="list-style-type: none">• Must possess the basic mechanical and electrical skills to assist or perform preventative, corrective tasks on process and facility equipment, and must be knowledgeable with the proper use of hand and power tools as well as all special equipment tools and must maintain a high standard of personal integrity and conduct that reflects open, honest communication and respect for others.• Must possess the ability to complete daily computer tasks required to keep PM and work orders up to date, individuals will be held accountable for accuracy and clarity of work completed documentation, parts, causes, comments, etc.• Be punctual and adhere to all safety policies, general manufacturing policies, and food safety guidelines.• Must be able to complete assigned tasks in a safe and timely fashion, must be motivated to increase knowledge and to gain experience in all aspects of the Maintenance field.

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Position:	Resident Engineer
Qualifications:	Related degree (ie. Computer Science) preferred. Experience with cybersecurity, communications, signals, etc. required. Secret Clearance required.
Location(s):	St. Louis, MO
Travel:	some travel (10%) may be required
Compensation:	\$120,000
Job Description:	As the Resident Engineer, you will provide guidance and technical support to clients deploying our security products. You'll act as the technical liaison, providing strategic guidance around complex systems to secure a digital environment. Interacting directly with the client, you'll partner closely with client personnel to guide and suggest integrations to better serve their success. Your thorough understanding of our product integrations contributes to the development of new principles and concepts – providing detailed analysis around what's working, what's not, and what could be better.

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Position: Sr. Production Supervisor

Qualifications: Engineering degree preferred. Masters degree required – MBA or related. Production experience a plus.

Location(s): Tucson, AZ

Shift: 2nd shift

Compensation: \$110,000 - \$120,000

Job Description: The Sr. Production Supervisor is responsible for the hiring, training and performance management of a group of production and support workers in a major department of a plant or the entire plant on a given shift, depending upon the size of the operation. Schedules and supervises production, implements process improvements and is responsible for the safety and productivity of the workforce and the quality of the product. Ensures that the production schedules are met. May also be responsible for maintenance depending on the size of the operations and the needs of the business.

Responsibilities:

- Supervises manufacturing activities in a highspeed automated assembly environment. Manages all productivity and quality-related issues within the manufacturing team
- Hires, develops and trains direct labor personnel
- Monitors production, technical and support personnel
- Ensures that safety regulations, regulatory controls, policies and procedures are followed
- Initiates and documents Safety Corrective Actions and ensures on-time completion
- Initiates and oversees quality and process improvements
- Leads and carries safety and quality process auditing
- Monitors and reports on shift-related key performance indicators (KPI's), including scrap monitoring.
- Undertakes special projects as required
- Promotes and uses techniques for continuous improvement such as Six-Sigma and Poka-Yoke (Error Proofing)
- Contributes and supports continuous improvement activities on lead processes

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We will call you to schedule an interview.

Position:	Maintenance Supervisor
Qualifications:	No degree required. Maintenance experience required. Leadership experience required.
Location(s):	Chicago, IL
Compensation:	\$60,000 - \$75,000
Job Description:	<p>The Maintenance Supervisor leads and coordinates daily shift operations to assure maintenance support for the manufacture of products consistent with quality, quantity, safety, and cost requirements. Supervisors plan and assign work, enforce policies and procedures and recommend improvements in equipment, maintenance procedures and working conditions.</p> <p>Responsibilities:</p> <ul style="list-style-type: none">• Direct maintenance mechanics to support production line operation and maintenance activities on all production related equipment• Provide troubleshooting assistance to maintenance staff for resolving equipment or process issues• Review, prioritize, and assign work orders and PM tasks during assigned shift• Comply with the terms of the local labor agreements, state and federal law• Implement good housekeeping standards and safety• Train, develop and evaluate employees• Keep management informed of developments as they occur• Maintain department records

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Position:	Maintenance Technician
Qualifications:	No degree required. Electro-mechanical background required. Experience with 480V and lower equipment required. Mechanical maintenance experience required.
Location(s):	Atlanta, GA
Compensation:	\$23 - \$27/hr + OT
Job Description:	<p>Reporting to the Maintenance Supervisor, the Maintenance Technician performs routine daily maintenance activities for the facility and scheduled preventative maintenance on the processing equipment. Troubleshoots mechanical failures, recommends corrective action and carries out the necessary repairs in a timely manner to restore equipment and operational status. Adheres to all facility safety programs.</p> <p>Responsibilities:</p> <ul style="list-style-type: none">• Performs routine daily maintenance activities for the facility and scheduled preventative maintenance on the processing equipment as directed by the Supervisor• Identifies problems, collects data, draws valid conclusions, recommends corrective action and carries out necessary repairs in a timely manner to restore equipment to operational status• Identifies the materials needed, obtains pricing information, completes purchase orders and with the Supervisor's approval, orders materials needed• Interfaces with operations personnel regarding work orders and outside contractors, as necessary• Adheres to all facility safety programs• Assists with other tasks as assigned by Supervisor



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Position: Manufacturing Technician

Qualifications: No degree required. Electronic technicians with at least 5 years' I-level or depot-level experience. Must have strong component-level troubleshooting along with some leadership experience. Candidates must be available in next 30 days.

Location(s): Oak Ridge, TN (23 mi W of Knoxville)

Compensation: \$25 - \$31/hr + OT

Job Description: As a Lead Team Technician, you will be responsible for the scheduling of work for yourself and others and communicating this to the Production supervisor. The role requires high level troubleshooting and integration and testing of Canberra systems to ensure they are in accordance with Manufacturing Standard Operating Procedures. You will also be expected to assist engineers in the design, sustaining issue resolution and problem solving as required on your assigned products and to recommend changes to improve the safety, reliability quality and/or cost of these products.

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Position:	Quality Control Manager
Qualifications:	No degree required. Must have a facilities maintenance/construction management background, specifically with commercial HVAC systems.
Location(s):	Baltimore, MD
Compensation:	\$80,000 - \$85,000
Job Description:	<p>Identifies and corrects or coordinates the correction of deficiencies in; METASYS Building Automation System Graphics, Descriptors, and sequences of operation, MAXIMO Work Management System Work Plans and Equipment documentation. Identifies and implements opportunities for improvements for sequences of operations for METASYS. Verifies that new equipment installed under capital projects is properly documented in MAXIMO and programmed in METASYS.</p> <p>Responsibilities:</p> <ul style="list-style-type: none">• Verify that MAXIMO work plans for preventive maintenance tasks address all potential failure modes. Make changes to work plans as required to match best practices.• Verify that preventive maintenance tasks are completed in accordance with work plans.• Verify that MAXIMO equipment list is current and make changes as required.• Verify that METASYS Building Automation System's sequence of operation is optimized for energy and comfort.• Develop and coordinate the implementation of revision to sequence of operations for Building Automation Systems as needed.• Analyze METASYS alarms to identify systemic issues with equipment or sequence of operation.• Coordinate with Building Automation Technicians to implement changes to sequence of operation• Identify logical relationships between HVAC conditions to create logical alarms that will better inform METASYS Operator and Stationary Engineers of system status• Develop and implement Macro commands that will control multiple pieces of equipment from a single METASYS point.

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Position:	Shift Supervisor
Qualifications:	No degree required. Mechanical background required. Good head for math preferred.
Location(s):	Blythewood, SC (17 mi N of Columbia)
Shift:	1st or 2nd shift (Rotating)
Compensation:	\$52,000 - \$62,000
Job Description:	<p>The Shift Supervisor is responsible for providing production leadership on a designated 12-hour shift, directing the plant's production activities in a safe and efficient manner to achieve the desired quality, quantity and timely production of product. Assures quality and safety, achieves established goals and objectives, while driving employee morale and work environment.</p> <p>Responsibilities:</p> <ul style="list-style-type: none">• Directly manages all daily activities across production lines in conjunction with managers across shifts or departments.• Provides leadership responsibilities, assuring safe work practices, compliance and the enforcement of safety policies and procedures; conducts safety meetings ensuring effective safety content, staff participation and input• Verifies quality checks are performed on every order and all quality, production and lot number data are entered in the computer to ensure the highest quality products are produced, maintaining traceability.• Ability to make decisions in emergency situations, conducts emergency action plans as necessary; takes necessary, immediate action with staff for any safety violations.• Reviews all quality control paperwork on each order to ensure that all necessary checks are being done and are in accordance with job and order specifications; ensures that procedures are effectively adhered to.• Inspects packaging to ensure the timely, accurate and neat packaging of product, as well as storage quality and the delegation of effective housekeeping processes.• Conducts regular, effective performance evaluations and coaching sessions with staff to develop core competencies, address performance improvements, establish training plans and build confidence of staff; assists staff with the development of corrective action plans to improve and enhance job performance.

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Position: Maintenance Technician

Qualifications: No degree required. Mechanical Aptitude required. Backgrounds desired include: Aviation Mechanics, GSE, heavy equipment experience, and/or hydraulics experience.

Location(s): Phoenix, AZ

Compensation: \$21 - \$24/hr

Job Description: Under the supervision of the Maintenance Technician Lead, this position performs repairs, upgrades and installs new equipment safely. Is responsible for supporting and demonstrating the Core Values of Integrity, Safety, Respect, Customer Focus, Quality, Innovation and Financial Success. Performs other related duties as assigned.

Responsibilities:

- Performs daily PM's and repairs on all equipment
- Performs installation of all new equipment
- Able to determine parts needed for repairs.
- Able to communicate well with operators and management of daily needs
- Fill out any reports of problems or parts ordering
- Ability to properly operate band saws, drill presses, grinders and other shop tools.
- Keeps work area clean and organized
- Troubleshoot issues with plant machinery.
- Repair molds and use appropriate setup procedures.
- Replace or repair bearings and related parts.
- Make minor wiring repairs.
- Make repairs in precarious, high locations, and enclosed areas.
- Replace equipment parts with proper instructions and tools.
- Start or jog equipment to perform maintenance tasks.
- Works with operators and supervisors to solve problem with machinery.
- Performs all maintenance on equipment and tools within the specified safety requirements.
- Attends safety meetings and abides by all safety rules set forth by company and governmental regulatory agencies; ensures that hazardous conditions are reported and corrected.

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Position: EHS Coordinator

Qualifications: No degree required but would be a plus. 3+ years of experience running an EHS program in the military.

Location(s): Phoenix, AZ

Compensation: \$55,000 - \$65,000

Job Description: Under the supervision of the Plant Superintendent and Subsidiary Safety Manager, this position supports the organization in all areas of safety. This position is responsible for coordinating efforts to ensure a safe working environment and those standards, record-keeping, permits and environmental concerns are maintained according to regulations. Assists in the supervision, development, and analysis of plant and production related initiatives.

Responsibilities:

- Coordinate safety meetings, employee trainings, and all plant compliances.
- Identifies cost saving and quality enhancing processes, procedures, equipment, and materials.
- Inspects all plant machinery, equipment and vehicles as directed.
- Contributes to the direction and coordination of when, how and to what extent maintenance, repairs and replacements are to be done.
- Contacts vendors and orders parts, materials, and supplies needed to maintain plant's safety initiatives as directed.
- Coordinates various operations tests and collects data on test results, which helps interpret efficiencies, materials consumption, quality and process controls, and opportunities for improvement.
- Coordinates with the DecoRock and WetCast Departments developing and implementing new programs and initiatives.
- Attends and conducts training sessions to develop the skills of the employees and communicates company standards and goals.
- Develops exceptional understanding of manufacturing components such as, but not limited to, 5S, facility safety, employee training and development, quality control, process efficiency and effectiveness analysis, regulatory and compliance, materials procurement, batching standards, capital project planning and completion, data collection, and quantitative analytics.
- Ensure that the location meets all OSHA requirements.
- Ensure that Record Keeping and Documentation requirements are met.