



DEPARTMENT OF THE ARMY
US ARMY INSTALLATION MANAGEMENT COMMAND
HEADQUARTERS, UNITED STATES ARMY GARRISON, FORT SILL
462 HAMILTON ROAD, SUITE 120
FORT SILL, OKLAHOMA 73503

AMIM-SIG-ZA (690-600a)

28 April 2021

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Equal Employment Opportunity (EEO) Complaint Procedures Policy, GC Policy Memo 21-25

1. References:

a. Army Regulation (AR) 690-600, Equal Employment Opportunity Discrimination Complaints: 9 February 2004.

b. Army Regulation (AR) 690-12, Equal Employment Opportunity and Diversity: 22 December 2019.

c. Management Directive (MD) 110: 5 August 2015.

d. 29 C.F.R. Part 1614, Federal Sector Equal Employment Opportunity.

2. Policy: We are fully committed to enforce the Department of the Army's policy of providing equal employment opportunity for all Army employees and applicants in every aspect of their employment and working conditions. I am committed to promoting an inclusive work environment that fosters a culture that values diversity and empowers individuals to achieve their potential. Discrimination will not be tolerated, practiced, or condoned at Fort Sill. Commanders and Directors will create and maintain an environment conducive to maximum productivity and respect for human dignity.

3. Procedures.

a. Individuals are responsible for advising their command of unlawful discrimination and providing the command an opportunity to take appropriate action to resolve issues.

b. Anyone who believes they have been discriminated against on the basis of: Race, color, national origin, religion, sex (including gender identity, sexual orientation, and pregnancy), disability (mental/physical), age (40+), genetic information, and retaliation for opposing employment discrimination, filing a complaint of discrimination, or participating in the EEO complaint process (even if the complaint is not yours) has the right to initiate a complaint of discrimination without fear of intimidation, reprisal, or harassment.

c. Although resolving issues at the lowest level is strongly encouraged, it will not serve as the only channel available to initiate a complaint of discrimination. Should the individual feel uncomfortable bringing the issues to their chain of command, they may

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contact the installation Equal Employment Opportunity Office for assistance. The Equal Employment Opportunity Office is located at 1670 Craig Road, or may be reached at (580) 442-4024.

d. The EEO Complaint Procedures Poster must be posted on official bulletin boards for easy access to current employees, applicants and certain contract employees. The poster is available at installation Equal Employment Opportunity, or by visiting their website at <https://sill-www.army.mil/usag/eeo/>, under the form tab.

4. Point of contact is the Equal Employment Opportunity Office, (580) 442-4024 or usarmy.sill.id-training.mbx.usag-eeo@mail.mil. Office hours are 0730-1600.



RHETT A. TAYLOR
COL, FA
Commanding

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