



EXPECTATIONS



- 1. KNOW YOUR JOB – AND IF YOU DON'T SEEK SELF-IMPROVEMENT;**
- 2. SET THE EXAMPLE – IN EVERYTHING YOU DO; YOU WILL SOMETIMES FAIL LEARN FROM IT, DUST OFF AND KEEP GOING**
- 3. TAKE CARE OF YOUR BUSINESS – FEEL FREE TO ASK FOR GUIDANCE AND ADVICE; WE HAVE THE BENEFIT OF HAVING OUTSTANDING LEADERSHIP SO LET'S USE IT**
- 4. GET OUT OF THE OFFICE – SEE AND BE SEEN, INSPECT, ASK QUESTIONS, AND SEE FOR YOURSELF WHAT IS GOING ON AND TALK TO OUR MARINES**
- 5. MAINTAIN YOUR EDGE – KEEP ON TOP OF YOUR MARINES AND STUDENTS (TPC, PCC/PCI, REHEARSALS, ADHERENCE TO SOPS, AND STANDARDS), IF YOU DON'T KNOW THEM, YOU'D BETTER LEARN THEM BEFORE IT'S TOO LATE**
- 6. ACTIVELY COUNSEL AND MENTOR YOUR PEOPLE – INITIALLY GIVE THEM YOUR EXPECTATIONS AND FOLLOW UP AS REQUIRED; THEY DESERVE IT**
- 7. HOLD YOUR MARINES AND STUDENTS ACCOUNTABLE**
- 8. YOU AND YOUR LEADERS NEED TO UNDERSTAND AND SUPERVISE OUR SOPS**
- 9. USE COMMON SENSE**
- 10. HAVE A SENSE OF HUMILITY – AS ONE OF MY FAVORITE COL'S WROTE, "IF YOU FALL SHORT, ACCEPT IT, FIX IT, AND CONTINUE TO FIGHT."**

SOME OF THESE ITEMS WERE PASSED DOWN FROM YORE AND SMARTER PEOPLE THAN ME SO I CLAIM NO ARTISTIC LICENSE. TAKE SOME TIME TO CONSIDER THEM; WHILE NOT ALL INCLUSIVE, THEY ARE A GOOD START.