



# US Marine Artillery Detachment

## Welcome Aboard



June 2019

Marine:

Just a short note to welcome you and your family to the United States Marine Corps Artillery Detachment (MarDet) the Corps' home of field artillery.

We take great pride in receiving our newly joined Marines and their families regardless of grade or Military Occupational Specialty. We also take great pride in what we do on a daily basis...from the knowing our jobs, policing and beautification of our areas and workspaces, to the appearance of our Marines, to how we conduct ourselves on liberty, in the field, or in the classroom. Our Marines look after one another.

Enclosed in this welcome aboard package is a compendium of my guidance, leadership philosophy and some other pearls of wisdom to get you started and get you settled and into the proper frame of mind – whether student or permanent personnel. To be sure, we believe in taking care of our people and we see leadership as service to our Marines and sailors as our primary mission as officers and SNCOs.

In this package, you will see my Philosophy of Command, Expectations, Leadership Philosophy and General Guidance, Gen Bruce Clark's Thoughts on Leadership, *If I Knew Then What I Know Now*, and, finally, a recommended PME reading list (you should have your own). These documents represent some core Commander's Intent and can be had electronically on Sharepoint along with the unit Policy Letters (Prohibited Activities, Hazing, EO, Safety, Violence Prevention, etc). Please take a moment to read the contents of this package and ask questions if you have any.

I anticipate you will have an outstanding tour here as we continue to support the Operating Forces and subordinate units on a daily basis.

Semper Fidelis,

Colonel C. A. Tavuchis, USMC

Commanding Officer, Marine Artillery Detachment, Fort Sill, OK