



AIR DEFENSE ARTILLERY STORYBOARD

Year Group 2021



INTELLIGENCES: Interpersonal, Linguistic, Logical-Mathematical

SKILLS: Air Defense officers are expeditionary-minded combat arms leaders who work both independently and as a valuable team members within complex Joint, Interagency, Intergovernmental, and Multinational (JIIM) environments. Masters of their technologically advanced weapon systems, they instinctively employ ADA principles to deliver fires and defend designated assets. ADA officers understand both maneuver and Joint operations. They are culturally astute, able to use their understanding to conduct operations innovatively across the globe. Physically fit, mentally tough and inspirational, Air Defense leaders generate confidence in their Soldiers and supported units. They are problem solvers in complex tactical, operational, and strategic environments who can make sound decisions and accomplish multiple simultaneous tasks. Leveraging their interpersonal skills, Air Defense officers must also effectively communicate requirements and advise supported units. Given the dispersed nature of Army air defense units, officers must be self-starters who can operate based on intent.

KNOWLEDGE: The Air Defense Artillery branch values officers with academic backgrounds from a wide variety of disciplines and majors. Domain-specific disciplines listed below may provide expertise helpful for managing complex Air Defense systems in any environment.

- **RELEVANT EDUCATION:** Science, Technology, Engineering, and Mathematics (STEM); Liberal Arts; Economics; History; Government; International Relations; Foreign Area Studies; Political Science; Psychology; Sociology; Humanities; Foreign Languages; Literature; Broadcasting; Film; Drama; Creative Writing and Interdisciplinary Programs (not all inclusive)
- **RELEVANT TRAINING / EXPERIENCE:** Cadet Troop Leading Time / Leader Development Time (CTLT / CLDT) with ADA or maneuver units; Proven leadership experience (e.g. Team Captain, Club President, Boy Scouts); Intercollegiate Athletics (i.e., team and individual sports); community service; Prior enlisted time in a Maneuver branch (not all inclusive).

BEHAVIORS: (In addition to foundational)

➤ ASSERTIVE	➤ COMMITTED	➤ INITIATIVE	➤ PROACTIVE	➤ RESPONSIBLE
➤ CALM	➤ CRITICAL THINKING	➤ MOTIVATING	➤ PROBLEM SOLVING	➤ SELF-AWARE
➤ TEAM ORIENTED	➤ DETERMINED	➤ ADAPTABLE	➤ RATIONAL	➤ STRESS TOLERANT
➤ COLLABORATIVE	➤ FIT (PHYS/MENT)	➤ PRECISE	➤ RESILIENT	➤ REFLECTIVE
				➤ VISIONARY

TALENT PRIORITIES:

- 1. COMMUNICATOR:** Precise, efficient, and compelling in both written and spoken word.
- 2. DETAIL-FOCUSED:** Thorough, perceptive, and precise in all matters. Possesses a keen eye and notices everything.
- 3. PHYSICALLY FIT:** Physically tough, gritty and tenacious. Performs well even under extreme physiological duress. Committed to a lifestyle of fitness.
- 4. LOGICAL / ANALYTICAL:** Uses reason and thinks in terms of cause and effect. Able to deconstruct and solve complex problems.
- 5. MENTALLY TOUGH:** Stress tolerant and emotionally mature. Performs well even under extreme psychological duress.
- 6. CROSS-CULTURALLY FLUENT:** Aware of and able to operate across different cultural settings (e.g., geographic, demographic, ethnographic, generational, and technological).