Air Defense Artillery Branch Brief

United States Army Air Defense Artillery School
Fort Sill, Oklahoma
Air Defense Artillery is a combat arms branch that defends geopolitical assets and provides maneuver forces with the freedom to move on the battlefield by deterring the enemy and destroying aerial threats, missile attacks, and surveillance platforms.

ADA officers thrive in situations of ambiguity, uncertainty, and complexity!
**JIIM:** ADA officers routinely operate with Joint, Interagency, Intergovernmental, and Multinational partners (JIIM). You will represent not only your branch, but also the United States of America with international allies and partners.
59% of the ADA force is overseas, making it one of the most deployed and forward operating branches in the Army.

Worldwide Stationing

-- Air Defense units operate in the Active Component and the Army National Guard.
-- Air Defense is critical in deterring our adversaries and assuring allies of U.S. commitment.
-- Air Defense units are forward stationed in Europe and the Pacific.
-- Air Defense units in the U.S. routinely deploy to the Middle East, Europe, and other locations as directed.
-- Extensive opportunities to travel and see the world.
F I R S T  T O  F I R E

Career Variety & Diversity

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Strategic Impact

Worldwide Stationing

Career Variety

-- Upon completion of BOLC you will immediately receive a platoon to lead.

-- Stryker and Avenger units operate with maneuver forces to protect them from aerial threats.

-- Patriot and THAAD protect theater level assets from ballistic missile threats and enemy air threats.

-- Air Defense officers lead units across the operational spectrum through their career.

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Unmanned-Aerial Systems

Piloted-Aircraft Fixed-Wing & Rotary-Wing

Anti-Radiation & Cruise Missiles

Ballistic Missiles (TBMs & ICBMs)

GMD

Protects hemispheres

THAAD

Protects regional and strategic assets

Patriot

Protects Critical assets

M-SHORAD STRYKER

AVENGER

C-RAM

SHORAD

Short-Range Air Defense

HIMAD

High-to-Medium Altitude Air Defense

ADA ARSENAL

Strategic Impact

Rockets, Artillery & Mortars

Protects Forward Operating Bases

Protects tactical maneuver forces

ENEMY THREATS

Stryker

Stryker and Avenger units operate with maneuver forces to protect them from aerial threats.

Patriot

Patriot and THAAD protect theater level assets from ballistic missile threats and enemy air threats.

Air Defense officers lead units across the operational spectrum through their career.
Purpose:
M-SHORAD operates as a division’s organic air defense capability. It protects assets in the division and brigade areas, as well as defends maneuver formations conducting decisive operations in the close area.

Features:
-- Stryker A1 Platform
-- Stinger Missiles
-- Hellfire Missiles
-- 30mm cannon
-- 7.62 machine gun
-- On-Board & linked sensors

Emerging Capability:
-- Directed Energy Lasers
-- High-Power Microwave

Strategy Impact
Worldwide Stationing
Technology

-- Air Defense employs the most advanced technology. This is "rocket science."
-- The M-SHORAD system will soon also mount a laser weapon.
-- As a M-SHORAD Platoon leader you will fight alongside infantry and armor platoons, defending an entire maneuver battalion.
-- You can attend Ranger School, Airborne, and Air Assault alongside your fellow combat arms officers.

M-SHORAD STRYKER Vehicle
Maneuver Short Range Air Defense

4-Stinger Missiles
M230LF (30mm cannon)
2 Armored Protected Hellfire Missiles
7.62 Coaxial Machine Gun
Crew Duke Counter-IED Effector (Defeat)
On-Board Hemispheric Radar
Leadership Opportunity

**Strategic Impact**
- Worldwide Stationing
- Technology

**Leadership Opportunity**
- You will have 12-24 months of Platoon Leader time.
- Battery command shortly after the Captain’s Career Course (CCC).
- Extensive opportunities for functional training, broadening assignments, and professional development.

**BOLC**
- 12 MONTHS
- 24 MONTHS
- 36 MONTHS
- 48 MONTHS

**Key Developmental Assignments**
- Battery Executive Officer
- Battalion Staff Officer
- Tactical Director
- Aide
- de
- Camp

**Developmental Assignments**
- Battery Executive Officer
- Battalion Staff Officer
- Tactical Director
- Aide-de-Camp

**ADA Functional Training**
- Air Assault
- Airborne
- Pathfinder
- Ranger
- THAAD
- Top Gun
- Stryker Leader Course
- Army Space Cadre Course

**ADA BOLC**
- **LOCATION:** Fort Sill, OK
  - Marksmanship, Land Navigation, Convoy Leadership, Field Craft
  - Warrior Tasks and Battle Drills
  - Combat Life Saver Certification
  - Physical Readiness Training
  - Operational Planning
- **DURATION:** 19 Weeks
  - Air Battle Management
  - Air Defense Weapon System / Gunnery Familiarization
  - Field Training Exercise - lead AIT
  - Soldiers and be coached by Captain’s Career Course Students
- **Senior Officer Mentorship**
Contact ADA

Air Defense Artillery Facebook Page
https://www.facebook.com/AirDefenseArtillerySchool

Air Defense Artillery YouTube Page
https://www.youtube.com/channel/UCe1pRX6-kxQyy6uURg4VQYQ

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Air Defense Artillery Storyboard

Year Group 2021

INTELLIGENCES: Interpersonal, Linguistic, Logical-Mathematical

SKILLS: Air Defense officers are expeditionary-minded combat arms leaders who work both independently and as a valuable team members within complex Joint, Interagency, Intergovernmental, and Multinational (JIIM) environments. Masters of their technologically advanced weapon systems, they instinctively employ ADA principles to deliver fires and defend designated assets. ADA officers understand both maneuver and Joint operations. They are culturally astute, able to use their understanding to conduct operations innovatively across the globe. Physically fit, mentally tough and inspirational, Air Defense leaders generate confidence in their Soldiers and supported units. They are problem solvers in complex tactical, operational, and strategic environments who can make sound decisions and accomplish multiple simultaneous tasks. Leveraging their interpersonal skills, Air Defense officers must also effectively communicate requirements and advise supported units. Given the dispersed nature of Army air defense units, officers must be self-starters who can operate based on intent.

KNOWLEDGE: The Air Defense Artillery branch values officers with academic backgrounds from a wide variety of disciplines and majors. Domain-specific disciplines listed below may provide expertise helpful for managing complex Air Defense systems in any environment.

- **RELEVANT EDUCATION:** Science, Technology, Engineering, and Mathematics (STEM); Liberal Arts; Economics; History; Government; International Relations; Foreign Area Studies; Political Science; Psychology; Sociology; Humanities; Foreign Languages; Literature; Broadcasting; Film; Drama; Creative Writing and Interdisciplinary Programs (not all inclusive)
- **RELEVANT TRAINING / EXPERIENCE:** Cadet Troop Leading Time / Leader Development Time (CTLT / CLDT) with ADA or maneuver units; Proven leadership experience (e.g. Team Captain, Club President, Boy Scouts); Intercollegiate Athletics (i.e., team and individual sports); community service; Prior enlisted time in a Maneuver branch (not all inclusive).

BEHAVIORS: (In addition to foundational)

- ASSERTIVE
- CALM
- TEAM ORIENTED
- COLLABORATIVE
- COMMITTED
- CRITICAL THINKING
- DETERMINED
- FIT (PHYS/MENT)
- INITIATIVE
- MOTIVATING
- ADAPTABLE
- PRECISE
- PROACTIVE
- PROBLEM SOLVING
- RATIONAL
- RESILIENT
- RESPONSIBLE
- SELF-AWARE
- STRESS TOLERANT
- REFLECTIVE
- VISIONARY

TALENT PRIORITIES:
1. COMMUNICATOR: Precise, efficient, and compelling in both written and spoken word.
2. DETAIL-FOCUSED: Thorough, perceptive, and precise in all matters. Possesses a keen eye and notices everything.
3. PHYSICALLY FIT: Physically tough, gritty and tenacious. Performs well even under extreme physiological duress. Committed to a lifestyle of fitness.
4. LOGICAL / ANALYTICAL: Uses reason and thinks in terms of cause and effect. Able to deconstruct and solve complex problems.
5. MENTALLY TOUGH: Stress tolerant and emotionally mature. Performs well even under extreme psychological duress.
6. CROSS-CULTURALLY FLUENT: Aware of and able to operate across different cultural settings (e.g., geographic, demographic, ethnographic, generational, and technological).
-What is ADA?
Air Defense Artillery is a combat arms branch that protects military forces, international allies and geopolitical assets from aerial attack, missile attack, and surveillance. It is one of the fastest growing branches in the Army and provides variety, flexibility, leadership opportunity and worldwide relevance.

-Where can I be stationed as an active duty ADA Officer?
Active duty units are located in Germany, Japan, South Korea, Guam, Hawaii, Texas, Oklahoma, North Carolina, Kentucky, New Mexico, and Washington. ADA officers are also stationed at the Pentagon and with other units in Italy, Spain, Belgium, Turkey, Qatar, Saudi Arabia, Kuwait, United Arab Emirates, Taiwan, Alabama, Indiana, Louisiana, Georgia, Virginia, Maryland, New York, Florida, California, Colorado, North Carolina, South Carolina, Kansas, Missouri, North Dakota, and Kentucky.

-Are there ADA units in the US Army Reserve or National Guard?
There are National Guard ADA units in Florida, Colorado, Ohio, California, South Carolina, Alaska, Alabama, and North Dakota. All units, except those in Alaska and Colorado (which operate GMD) will deploy overseas in support of the worldwide ADA mission or protect the homeland from incoming aerial and missile attacks. The Army Reserve currently does not feature any combat arms branches.

-Will I deploy as an ADA officer?
Currently, 59% of Air Defenders are overseas, making the branch one of the Army’s best opportunities to operate throughout the world. In the past several years, ADA officers have deployed to Afghanistan, Iraq, Turkey, and Saudi Arabia. ADA units provide regular defense of U.S. forces and allies in Kuwait, Qatar, Bahrain, and United Arab Emirates. ADA officers are also stationed in Germany, Japan, Hawaii, South Korea, Guam, Italy, Spain, Belgium, and Taiwan.
-Why is 59% of the ADA Branch foreword stationed or deployed?
Air Defense is one of the most sought after branches by the Department of Defense and international allies. With worldwide relevance, ADA Officers work with different Army branches, Air Force, Navy, Marines, and international partners. ADA operates on the front lines to engage aerial targets; with senior Pentagon officials to plan the nation’s military strategy; and at every level in between. Foreign allies request ADA protection in their countries, making ADA officers among the most demanded Soldiers in the world. The global importance of ADA has made the branch one of the Department of Defense’s top priorities and one of the fastest growing branches in the Army.

-Why is ADA one of the fastest growing Army branches?
The global importance of ADA has made the branch one of the Department of Defense’s top priorities and one of the fastest growing branches in the Army. While ADA has been a combat arms branch for more than 50 years, the branch is currently experiencing unprecedented growth. As adversaries increase the size and lethality of their aerial arsenal (piloted vehicles, unmanned aerial systems ballistic missiles, rockets, artillery, and mortars), the Pentagon has increased ADA formations and capabilities to employ a large variety of state-of-the-art weapon systems that are needed across the battlefield. The growth is creating new stationing locations and career progression and promotion opportunities.

-What are the duties of an ADA Lieutenant?
First and foremost, an ADA lieutenant will lead Soldiers as a platoon leader. After Basic Officers Leader Course (BOLC), most lieutenants are immediately put in charge of a platoon. Platoon leaders oversee planning, training, and accountability of 20-30 ADA Soldiers and millions of dollars’ of high-tech weaponry. ADA lieutenants are also warfighters. They plan, direct, lead missions, and manage air battle crews as part of a tactical team.
-What weapons would an ADA officer use?
ADA has a robust arsenal giving officers the opportunity to lead different types of units each with unique and exciting weapon systems. ADA careers can overlap between two tracks: Short-Range Air Defense (SHORAD) and High-to-Medium Altitude Air Defense (HIMAD). Throughout an ADA officer’s career, they will have a variety of experiences utilizing different weapon systems and can move between the SHORAD and HIMAD units.

SHORAD officers will lead formations with the new M-SHORAD system. This consists of a Stryker-based platform fitted with the latest Air Defense technology including: Stinger missiles, Hellfire Missiles, a 20mm cannon, and in the near future will have directed energy lasers. It is designed to embed with Brigade Combat Teams and destroy enemy targets on the frontlines. SHORAD forces also feature the highly mobile Avenger weapon system and C-RAM (Counter Rockets, Artillery & Mortars) system, which operates a 30mm Gatling gun that fires 75 rounds per second (4,500 rounds per minute) at aerial targets. New weapon systems engaging indirect fires with directed energy lasers and high-power energy microwaves are currently being developed.

HIMAD officers conduct longer-range engagements. The Patriot weapon system is deployed across the globe to protect strategic assets from piloted planes and helicopters, drones, and ballistic missiles. The largest weapon in ADA’s arsenal, THAAD (Terminal High Altitude Aerial Defense) engages enemy missiles traveling the globe inside and outside above the atmosphere. The Ground-based Midcourse Defense (GMD) system features interceptors that destroy inter-continental ballistic missiles.

-What schools and specialty training can ADA officers attend?
ADA officers have the opportunity to train Airborne, Air Assault, Ranger courses, and many other professional military schools. The most tactically-proficient officers will complete the ADA Top Gun course. There is also the opportunity to attain Master’s Degrees and fellowships as a mid-career officer.
-Do I require a S.T.E.M. degree or need to be good at math?
No. ADA is a multi-disciplinary branch where leadership is the number one prerequisite. The weapon systems are technical and what we do is literally “rocket science,” but ADA officers, of all academic backgrounds will be trained on how to employ the weapons and destroy targets without needing any advanced understanding of math, science, or engineering.

-How would this branch provide me the skills to succeed after my Army career?
ADA offers experiences that are valuable across many disciplines and can build a professional portfolio that sets ADA officers apart from peers in any field. ADA places officers in leadership positions early in their career and develops the skills to successfully lead large organization. Maintaining accountability for millions of dollars of government property also gives future employers and business leaders a clear understanding that ADA officers have a strong sense of responsibility, organizational and management skills. ADA’s strategic relevance operating across the globe enables officers to show future employers their ability to adapt to any situation and work cohesively with teams with very different backgrounds; whether those are economic or cultural. With a highly-technical background in ADA systems and tactics, officers are also attractive to the nation’s top defense contractors, engineering firms, developers, and industry leaders with lucrative offers because of the technical experiences they gain as an ADA officer.